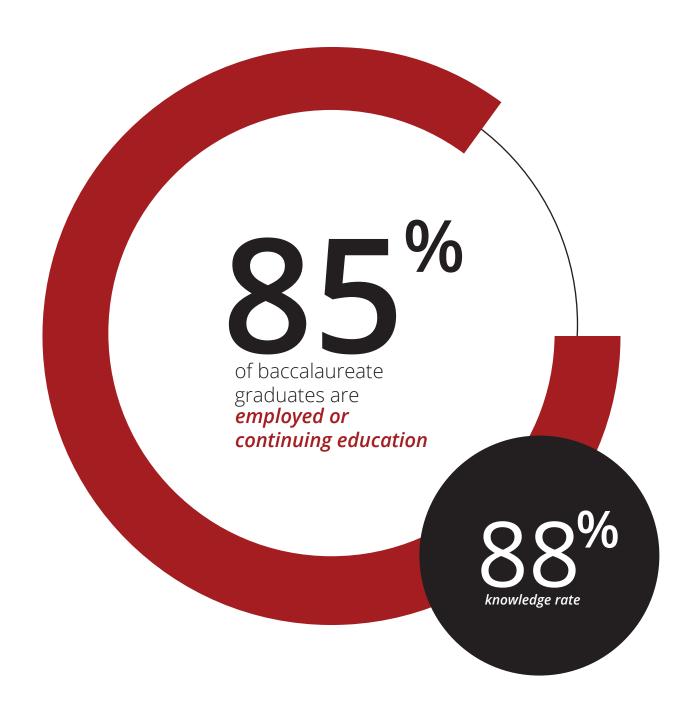
2019 - 2020

FIRST DESTINATION STUDY



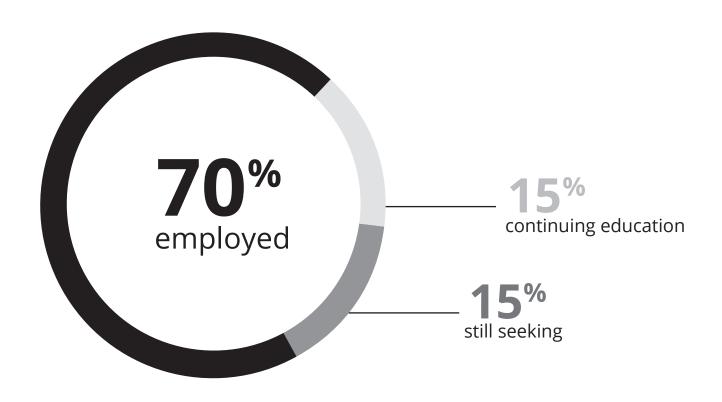


JEAN BERRY-Administrative Support KIM DUNN-Associate Director KEN HARDING-Director of Employer Testing GRACE HENDERSON-Graphic Designer LISA HINTHORN-Administrative Support **DAWN KOELTZOW**-Director of the Springer Center for Internships **DAVE KOKANDY**-Assistant Director

CARMEN KREMITZKI-Assistant Director

TESS MARCORDES-Graduate Assistant KRISTINA MONTELONGO-Assistant Director JANET PESEK-Administrative Support SARAH PETERS-Administrative Support BROOKE POLING-Graduate Assistant DAVID SCHWARTZ-Associate Director, Springer Center for Internships RICK SMITH, Ph.D.-Senior Director of Employer Services **ASHLEY TOTTEN**-Administrative Support

2019 - 2020 BACCALAUREATE GRADUATES FIRST DESTINATION STUDY EXECUTIVE SUMMARY



1,013

baccalaureate graduates knowledge of 888

93%

participated in experiential activities 95%

used the services of Smith Career Center

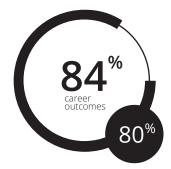
444 EMPLOYERS hired our '19 - '20 baccalaureate graduates

across **28** states



2019 - 2020 **BACCALAUREATE GRADUATES**

The majority of this class graduated in May 2020, during the COVID-19 Pandemic. The impact of the COVID-19 Pandemic was sudden and resulted in withdrawn and postponed job offers as well as employer recruiting staffs being adversely impacted.



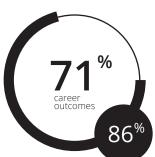
78% 5% 16%

Despite a challenging job search environment as a result of the COVID-19 Pandemic, many Foster College graduates reported positive career outcomes in the 2019-2020 recruiting season. Graduates reported accepting employment offers to work at 79 different organizations. Six undergraduate majors reached a career outcomes rate of 100%. Organizations employing 3 or more graduates were: RSM US LLP, Caterpillar Inc., Echo Global Logistics, Sikich LLP, Liberty Mutual Insurance, and CliftonLarsonAllen LLP.

- Dave Kokandy, Career Advisor

\$29,120 - \$76,400 salary offers range **28%** salaries reported

FOSTER COLLEGE OF BUSINESS



66% 5% 29%

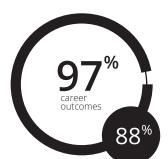
2019-2020 Slane College graduates had a difficult year with the job search and acquisition process as a result of the COVID-19 Pandemic. Slane graduates are employed at 101 different organizations. Notable employers include: Floor 84 Studio, Sinclair Broadcast Group, Denver Broncos, Walt Disney Television, Caterpillar Inc. Regardless of these difficulties graduates did achieve 100% participation in Experiential Activities.

- Kim Dunn, Career Advisor

78%

80%

\$20,800 - \$70,000 salary offers range 13% salaries reported SLANE
COLLEGE OF
COMMUNICATIONS
& FINE ARTS



211 Students graduated from the College of Education and Health Sciences. While for many of the college's new graduates, the job search started slowly due to the COVID-19 Pandemic, EHS has the highest career outcomes rate for the university. Graduates are employed at 104 different organizations. Of the employed respondents, top employers include: OSF Saint Francis Medical Center and OSF HealthCare System, Peoria Public Schools District 150, Northwestern Memorial Hospital, and Schaumburg Community Consolidated School District 54. Of the 35 graduates continuing education, top schools attending include: Bradley University,

University of Iowa, and University of Illinois College of Medicine at

20%

4%

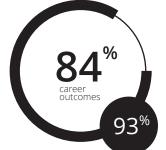
16%

3%

Peoria. - Kristina Montelongo, Career Advisor

\$18,900 - \$76,960 salary offers range **24%** salaries reported

COLLEGE OF EDUCATION & HEALTH SCIENCES



Data was gathered from 93% of the undergraduate class (180 graduates, 167 responded); 80% (134) are employed. Engineering graduates are employed at 94 different organizations in 37 states and Kuwait. Notable employers include Caterpillar Inc. (9), Hanson Professional Services, Inc. (5), Boeing (4), and F.E. Moran (The Moran Group) (3). Graduate School was the destination of choice for 4% (6) of the class (including Law School).

- Rick Smith, Ph.D., Career Advisor

\$35,360 - \$100,000 salary offers range **77%** salaries reported

CATERPILLAR
COLLEGE OF
ENGINEERING &
TECHNOLOGY



56% 32% 12%

Of the 250 LAS graduates, 90% (225) responded to the survey which has decreased by five percent from the 2018-2019 survey. Graduates continuing their education (32%, up 3%) will do so at 34 schools. Notable areas of study include Medical-related (16), Law-related (7), Biological Sciences (6), Social Work (6), Psychology-related (5), and Biochemistry/Chemistry (4). Fifty-six percent (56%, down 7%) indicated that they are employed, primarily in Illinois (87). Other states where students are employed include Missouri (5), Wisconsin (7), California, Ohio, Texas, and Virginia (2 each). There were no reported jobs abroad most likely due to COVID-19 Pandemic restrictions on travel.

- Carmen Kremitzki, Career Advisor

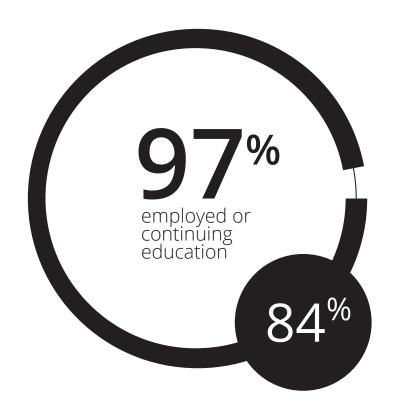
\$16,900 - \$95,000 salary offers range 39% salaries reported

COLLEGE OF LIBERAL ARTS & SCIENCES

- O Career Outcome Rate
- Knowledge Rate
- Employed
- Continuing Education
- Still Seeking

2019 - 2020

MASTERS & DOCTORAL GRADUATES



94% 3% 3%

Graduates with data. Due to rounding, the % Career Outcomes does not always equal 100%

\$36,833 - \$105,000 salary offers range 14% salaries reported

GRADUATE SCHOOL

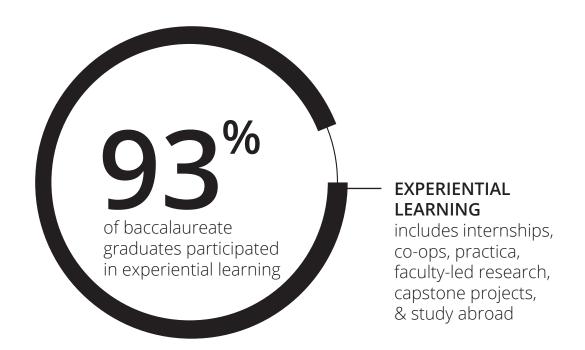
217 EMPLOYERS hired our '19 - '20 masters & doctoral graduates





- Knowledge Rate
- Employed
- Continuing Education
 Still Seeking

2019 - 2020 BACCALAUREATE GRADUATES **EXPERIENTIAL ACTIVITIES SUMMARY**



BY COLLEGE



FOSTER COLLEGE OF BUSINESS



SLANE
COLLEGE OF
COMMUNICATIONS
& FINE ARTS



COLLEGE OF EDUCATION & HEALTH SCIENCES



CATERPILLAR COLLEGE OF ENGINEERING & TECHNOLOGY



COLLEGE OF LIBERAL ARTS & SCIENCES

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EXECUTIVE SUMMARY

Scope and Methodology

This report includes data about the August 2019, December 2019, and May 2020 Bradley University baccalaureate and graduate degree recipients. The study utilizes data from 88% of all baccalaureate degree recipients and 84% of all advanced degree recipients. Data was collected from students via graduation fair surveys, online surveys, telephone and email solicitations, alumni records, social media research, and input from faculty, staff, and employers. Data collection began in August 2019 and concluded in December 2020.

Career Outcomes and Knowledge Rate

The Bradley University career outcomes rate for the 2019-2020 baccalaureate graduating class is 85% which is notably lower than the previous year (94%) and our five (91%) and ten (92%) year averages. The majority of this class graduated in May 2020, during the COVID-19 Pandemic. The impact of the COVID-19 Pandemic was sudden and resulted in withdrawn and postponed job offers as well as employer recruiting staffs being adversely impacted. The 85% career outcomes rate is comparable to the career outcomes rates which occurred as a result of the Great Recession (2007-2010). The career outcomes rate in 2008-2009 was 87% and in 2009-2010 was 88%.

The career outcomes rate is calculated by dividing the number of students who are employed or continuing their education by the total number of students about whom we have information. We successfully contacted, surveyed, and/or researched 888 of our baccalaureate graduates which resulted in an 88% knowledge rate. The term "knowledge rate" defines the percentage of graduates for whom we have reasonable and verifiable information concerning the graduates' post-graduation career activities. Our knowledge rate is considerably higher than the national recommended minimum knowledge rate of 65%.

Experiential Activities and Registered Internships

The Bradley University experiential activities rate for the 2019-2020 baccalaureate graduating class is 93%. This was calculated by tracking students' participation in opportunities such as: internships, co-ops, practica, faculty-led research, capstone projects and study abroad. Of the 1,013 graduates, 21% had a *registered* internship or practicum. Baccalaureate graduates conducted *registered* internships with 180 different employers.

Employers

Baccalaureate degree graduates were employed with 444 different employers in 28 states and 5 countries. The diversity found within this group is a benefit for our students.

Smith Career Center

95% of baccalaureate graduates used the services of the Smith Career Center while attending Bradley University. In 2019-2020 we provided 56 workshops for ALL students and 159 presentations to classes or groups. 3,117 students utilized the services of the Smith Career Center. Smith Career Center staff provided 4,404 one-on-one appointments. We remained a top source of job leads for accepted positions when students utilized resources such as internships, job fairs, and Bradley netWORK.

Standards and Protocols

The terminology, standards, and protocols of the National Association of Colleges and Employers (NACE) are utilized throughout this study. NACE is the preeminent national organization focused on the employment of the college educated.

| College | Graduates | # With Data | Knowledge Rate | Employed | Continuing Education | With Career Outcomes |
|---|-----------|-------------|-------------------|----------|-------------------------|-------------------------|
| Foster College of Business | 164 | 132 | 80% | 78% | 5% | 84% |
| Slane College of Communications & Fine Arts | 208 | 178 | 86% | 66% | 5% | 71% |
| College of Education & Health Sciences | 211 | 185 | 88% | 78% | 20% | 97% |
| Caterpillar College of Engineering & Technology | 180 | 167 | 93% | 80% | 4% | 84% |
| College of Liberal Arts & Sciences | 250 | 226 | 90% | 56% | 32% | 88% |
| ALL Baccalaureate Degrees | 1013 | 888 | 88% | 70% | 15% | 85% |

Graduates = total number of graduates in the college

With Data = the number of graduates about whom we have data

Knowledge Rate = the percentage of the graduates for whom we have career outcomes information

Employed = employed, military service, service organization, artistic pursuits, performing arts auditions, fellowship, or own venture

Continuing Education = enrolled in graduate programs, professional school, specialized training programs, teacher certification, or second Bachelor's degree **Career Outcomes** = the sum of % Employed and % Continuing Education

(Due to rounding, the % Career Outcomes does not always equal the sum of % Employed and % Continuing Education)

BACCALAUREATE DEGREE CAREER OUTCOMES 2011-2020

| College | 2010-11 | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Foster College of Business | 94% | 96% | 95% | 92% | 92% | 94% | 92% | 95% | 96% | 84% |
| Slane College of Communications & Fine Arts | 81% | 88% | 88% | 92% | 90% | 92% | 84% | 85% | 92% | 71% |
| College of Education & Health Sciences | 93% | 97% | 90% | 98% | 95% | 93% | 93% | 96% | 95% | 97% |
| Caterpillar College of Engineering & Technology | 96% | 98% | 96% | 95% | 93% | 93% | 96% | 97% | 96% | 84% |
| College of Liberal Arts & Sciences | 91% | 95% | 91% | 88% | 88% | 91% | 92% | 92% | 93% | 88% |
| ALL Baccalaureate Degrees | 91% | 95% | 92% | 93% | 92% | 93% | 92% | 93% | 94% | 85% |

The Bradley University career outcomes rate for the 2019-2020 baccalaureate graduating class is 85% which is notably lower than the previous year (94%) and our five (91%) and ten (92%) year averages. The majority of this class graduated in May 2020, during the COVID-19 Pandemic. The impact of the COVID-19 Pandemic was sudden and resulted in withdrawn and postponed job offers as well as employer recruiting staffs being adversely impacted.

BACCALAUREATE AVERAGE RATES BY COLLEGE

| College | Five Year Average 2016-2020 | Ten Year Average 2011-2020 |
|---|--------------------------------|-------------------------------|
| Foster College of Business | 92% | 93% |
| Slane College of Communications & Fine Arts | 85% | 86% |
| College of Education & Health Sciences | 95% | 95% |
| Caterpillar College of Engineering & Technology | 93% | 94% |
| College of Liberal Arts & Sciences | 91% | 91% |
| ALL Baccalaureate Degrees | 91% | 92% |

| Foster College of Business | Graduates | # With Data | Knowledge Rate | Employed | Continuing Education | With Career Outcomes |
|---|-----------|-------------|-------------------|----------|-------------------------|-------------------------|
| Accounting | 16 | 9 | 56% | 75% | 0% | 75% |
| Accounting 3/2 | 20 | 16 | 80% | 100% | 0% | 100% |
| Accounting Internal Auditing | 1 | 0 | 0% | 0% | 0% | 0% |
| Actuarial Science - Business | 3 | 2 | 67% | 100% | 0% | 100% |
| Business-Economics | 5 | 4 | 80% | 100% | 0% | 100% |
| Entrepreneurship | 8 | 6 | 75% | 50% | 17% | 67% |
| Finance | 19 | 16 | 84% | 73% | 13% | 87% |
| International Business | 13 | 13 | 100% | 92% | 0% | 92% |
| Management and Leadership | 22 | 19 | 86% | 74% | 5% | 79% |
| Management and Leadership Human Resource Management | 9 | 9 | 100% | 75% | 13% | 88% |
| Management and Leadership Legal Studies | 1 | 1 | 100% | 0% | 100% | 100% |
| Management Information Systems | 2 | 1 | 50% | 100% | 0% | 100% |
| Management Information Systems Business Analytics | 4 | 2 | 50% | 50% | 0% | 50% |
| Management Information Systems Cybersecurity | 3 | 2 | 67% | 0% | 0% | 0% |
| Marketing | 12 | 10 | 83% | 90% | 0% | 90% |
| Marketing Global Supply Chain Management | 7 | 6 | 86% | 83% | 0% | 83% |
| Marketing Professional Selling | 8 | 8 | 100% | 100% | 0% | 100% |
| Marketing Social Media Marketing | 11 | 8 | 73% | 38% | 13% | 50% |
| Total | 164 | | | | | |

| Slane College of Communications & Fine Arts | Graduates | # With Data | Knowledge Rate | Employed | Continuing Education | With Career Outcomes |
|--|-----------|-------------|-------------------|----------|-------------------------|-------------------------|
| Animation & Game Design | 3 | 1 | 33% | 100% | 0% | 100% |
| BFA in Studio Art Graphic Design | 3 | 2 | 67% | 100% | 0% | 100% |
| BFA in Studio Art Photography | 1 | 1 | 100% | 100% | 0% | 100% |
| Communication Advertising | 15 | 14 | 93% | 71% | 0% | 71% |
| Communication Journalism | 8 | 7 | 88% | 57% | 14% | 71% |
| Communication Organizational Communication | 8 | 8 | 100% | 75% | 13% | 88% |
| Communication Public Relations | 18 | 16 | 89% | 69% | 0% | 69% |
| Communication Sports Communication | 24 | 23 | 96% | 74% | 9% | 83% |
| Communication Television Arts | 24 | 21 | 88% | 47% | 5% | 53% |
| General Studies Communication and Fine Arts | 1 | 1 | 100% | 0% | 0% | 0% |
| Interactive Media | 3 | 1 | 33% | 0% | 0% | 0% |
| Interactive Media Animation | 19 | 14 | 74% | 54% | 0% | 54% |
| Interactive Media Animation and Visual Effects | 1 | 1 | 100% | 100% | 0% | 100% |
| Interactive Media Game Design | 19 | 15 | 79% | 60% | 0% | 60% |
| Music | 4 | 4 | 100% | 100% | 0% | 100% |
| Music & Entertainment Industry | 7 | 5 | 71% | 60% | 0% | 60% |
| Music Business | 9 | 8 | 89% | 43% | 29% | 71% |
| Music Education Instrumental | 1 | 1 | 100% | 100% | 0% | 100% |
| Music Education Vocal | 3 | 3 | 100% | 67% | 0% | 67% |
| Music Performance Voice | 1 | 1 | 100% | 0% | 100% | 100% |
| Studio Art Drawing | 1 | 0 | 0% | 0% | 0% | 0% |
| Studio Art Graphic Design | 17 | 17 | 100% | 76% | 0% | 76% |
| Studio Art Photography | 7 | 7 | 100% | 83% | 0% | 83% |
| Theatre Arts | 5 | 2 | 40% | 50% | 0% | 50% |
| Theatre Arts Performance | 1 | 1 | 100% | 100% | 0% | 100% |
| Theatre Arts Production | 2 | 1 | 50% | 0% | 100% | 100% |

| Slane College of Communications & Fine Arts | Graduates | # With Data | Knowledge Rate | Employed | Continuing Education | With Career Outcomes |
|---|-----------|-------------|-------------------|----------|-------------------------|-------------------------|
| User Experience Design | 3 | 3 | 100% | 100% | 0% | 100% |
| Total | 208 | | | | | |

| College of Education & Health Sciences | Graduates | # With Data | Knowledge Rate | Employed | Continuing Education | With Career Outcomes |
|--|-----------|-------------|-------------------|----------|-------------------------|-------------------------|
| Community Wellness | 3 | 3 | 100% | 67% | 33% | 100% |
| Early Childhood Education ESL Endorsement | 7 | 6 | 86% | 100% | 0% | 100% |
| Elementary Education ESL Endorsement | 31 | 29 | 94% | 93% | 7% | 100% |
| Family & Consumer Sciences | 2 | 2 | 100% | 100% | 0% | 100% |
| Family & Consumer Sciences Secondary Ed | 1 | 1 | 100% | 100% | 0% | 100% |
| FCS Dietetics | 15 | 15 | 100% | 20% | 80% | 100% |
| FCS Hospitality Leadership | 6 | 6 | 100% | 83% | 0% | 83% |
| FCS Retail Merchandising | 5 | 5 | 100% | 100% | 0% | 100% |
| Health Science | 38 | 34 | 89% | 33% | 63% | 97% |
| Learning Behavior Specialist I ESL Endorsement | 7 | 7 | 100% | 86% | 0% | 86% |
| Middle School Education Mathematics | 2 | 1 | 50% | 100% | 0% | 100% |
| Middle School Education Science | 1 | 1 | 100% | 100% | 0% | 100% |
| Middle School Education Social Studies | 1 | 1 | 100% | 100% | 0% | 100% |
| Nursing | 89 | 71 | 80% | 97% | 0% | 97% |
| Public Health Education | 3 | 3 | 100% | 67% | 33% | 100% |
| Total | 211 | | | | | |

| Caterpillar College of Engineering & Technology | Graduates | # With Data | Knowledge Rate | Employed | Continuing Education | With Career Outcomes |
|---|-----------|-------------|-------------------|----------|-------------------------|-------------------------|
| Civil Engineering | 31 | 29 | 94% | 86% | 0% | 86% |
| Construction | 19 | 19 | 100% | 100% | 0% | 100% |
| Electrical Engineering | 21 | 18 | 86% | 67% | 6% | 72% |
| Electrical Engineering Computer Option | 9 | 9 | 100% | 44% | 22% | 67% |
| Industrial Engineering | 11 | 11 | 100% | 91% | 0% | 91% |
| Manufacturing Engineering | 4 | 4 | 100% | 100% | 0% | 100% |
| Manufacturing Engineering Lean Manufacturing | 2 | 2 | 100% | 50% | 0% | 50% |
| Manufacturing Engr Technology | 10 | 9 | 90% | 56% | 0% | 56% |
| Mechanical Engineering | 64 | 57 | 89% | 81% | 4% | 84% |
| Mechanical Engineering Bio-Medical Engineering | 6 | 6 | 100% | 83% | 17% | 100% |
| Mechanical Engineering Energy | 3 | 3 | 100% | 100% | 0% | 100% |
| Total | 180 | | | | | |

| College of Liberal Arts & Sciences | Graduates | # With Data | Knowledge Rate | Employed | Continuing Education | With Career Outcomes |
|--|-----------|-------------|-------------------|----------|-------------------------|-------------------------|
| Biochemistry | 8 | 6 | 75% | 33% | 50% | 83% |
| Biology | 10 | 7 | 70% | 33% | 67% | 100% |
| Biology Cell & Molecular-Preprofession | 2 | 2 | 100% | 0% | 100% | 100% |
| Biomedical Science | 5 | 4 | 80% | 33% | 67% | 100% |
| Biomedical Science Pre-Med | 6 | 6 | 100% | 17% | 83% | 100% |
| Biomedical Science Research & Development | 1 | 1 | 100% | 0% | 100% | 100% |
| Biomedical Science Veterinary Science | 1 | 0 | 0% | 0% | 0% | 0% |
| BS/MS Biology 4/1 | 2 | 2 | 100% | 0% | 100% | 100% |
| Chemistry | 4 | 4 | 100% | 50% | 50% | 100% |
| Chemistry ACS Certified | 1 | 1 | 100% | 0% | 100% | 100% |
| Chemistry Pre-Medical | 2 | 2 | 100% | 0% | 100% | 100% |
| Chemistry Preprofessional | 2 | 0 | 0% | 0% | 0% | 0% |
| Computer Information Systems | 10 | 9 | 90% | 67% | 0% | 67% |
| Computer Information Systems Data Science | 1 | 1 | 100% | 0% | 0% | 0% |
| Computer Information Systems Software, Web & Comp Security | 6 | 6 | 100% | 83% | 0% | 83% |
| Computer Science | 12 | 11 | 92% | 82% | 0% | 82% |
| Computer Science Computer Game Technology | 6 | 6 | 100% | 50% | 0% | 50% |
| Computer Science Data Science | 6 | 5 | 83% | 80% | 0% | 80% |
| Computer Science Software/ Web & Comp Security | 4 | 4 | 100% | 100% | 0% | 100% |
| Criminal Justice Studies | 3 | 2 | 67% | 50% | 0% | 50% |
| Criminology | 7 | 7 | 100% | 43% | 14% | 57% |
| English | 6 | 5 | 83% | 100% | 0% | 100% |
| English Creative Writing | 9 | 8 | 89% | 25% | 75% | 100% |
| English Education (9-12) | 3 | 2 | 67% | 100% | 0% | 100% |
| English Literary Studies | 3 | 3 | 100% | 67% | 33% | 100% |
| English Professional Writing | 5 | 5 | 100% | 60% | 20% | 80% |

| College of Liberal Arts & Sciences | Graduates | # With Data | Knowledge Rate | Employed | Continuing Education | With Career Outcomes |
|------------------------------------|-----------|-------------|-------------------|----------|-------------------------|-------------------------|
| Environmental Science Biology | 3 | 2 | 67% | 50% | 50% | 100% |
| Hist/Social Studies Ed (9-12) | 5 | 5 | 100% | 100% | 0% | 100% |
| History | 7 | 7 | 100% | 57% | 43% | 100% |
| Interdisciplinary Major Prog | 1 | 1 | 100% | 100% | 0% | 100% |
| International Studies | 4 | 3 | 75% | 50% | 50% | 100% |
| LAS-Economics | 4 | 4 | 100% | 25% | 50% | 75% |
| Mathematics | 1 | 1 | 100% | 0% | 100% | 100% |
| Mathematics Education (9-12) | 3 | 3 | 100% | 100% | 0% | 100% |
| Medical Laboratory Science | 2 | 2 | 100% | 100% | 0% | 100% |
| Medical Laboratory Science General | 1 | 1 | 100% | 0% | 100% | 100% |
| Philosophy | 2 | 2 | 100% | 0% | 100% | 100% |
| Physics | 2 | 2 | 100% | 0% | 0% | 0% |
| Political Science | 17 | 15 | 88% | 38% | 54% | 92% |
| Psychology | 47 | 45 | 96% | 59% | 27% | 85% |
| Social Work | 16 | 15 | 94% | 62% | 38% | 100% |
| Sociology | 8 | 7 | 88% | 71% | 29% | 100% |
| World Languages & Cultures Spanish | 2 | 2 | 100% | 100% | 0% | 100% |
| Total | 250 | | | | | |

GRADUATE SCHOOL CAREER OUTCOMES 2019-2020

| | Graduates | # With Data | Knowledge Rate | Employed | Continuing Education | With Career Outcomes |
|---|-----------|-------------|----------------|----------|-------------------------|-------------------------|
| Foster College of Business | 25 | 21 | 84% | 86% | 0% | 86% |
| Slane College of Communications & Fine Arts | 6 | 6 | 100% | 50% | 50% | 100% |
| College of Education & Health Sciences | 231 | 192 | 83% | 98% | 1% | 99% |
| Caterpillar College of Engineering & Technology | 31 | 30 | 97% | 93% | 0% | 93% |
| College of Liberal Arts & Sciences | 33 | 26 | 79% | 80% | 16% | 96% |
| Graduate School | 326 | 275 | 84% | 94% | 3% | 97% |

GRADUATE SCHOOL CAREER OUTCOMES 2011-2020

| | 2010-11 | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 |
|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| ALL Graduate Degrees | 92% | 99% | 95% | 99% | 99% | 95% | 98% | 98% | 97% | 97% |

Graduates = total number of graduates in the college

With Data = the number of graduates about whom we have data

Knowledge Rate = the percentage of the graduates for whom we have career outcomes information

Employed = employed, military service, service organization, artistic pursuits, performing arts auditions, fellowship, or own venture

Continuing Education = enrolled in graduate programs, professional school, specialized training programs, teacher certification, or second Bachelor's degree **Career Outcomes** = the sum of % Employed and % Continuing Education

(Due to rounding, the % Career Outcomes does not always equal the sum of % Employed and % Continuing Education)

GRADUATE SCHOOL CAREER OUTCOMES BY MAJOR 2019-2020

| Graduate School | Graduates | # With Data | Knowledge Rate | Employed | Continuing Education | With Career Outcomes |
|--|-----------|-------------|-------------------|----------|-------------------------|-------------------------|
| Accounting | 1 | 1 | 100% | 100% | 0% | 100% |
| Accounting 3/2 | 20 | 16 | 80% | 100% | 0% | 100% |
| Biochemistry | 1 | 1 | 100% | 100% | 0% | 100% |
| Biology | 1 | 1 | 100% | 0% | 0% | 0% |
| BS/MS Chemistry 4/1 | 1 | 0 | 0% | 0% | 0% | 0% |
| Business Administration | 21 | 17 | 81% | 88% | 0% | 88% |
| Business Administration Finance | 3 | 3 | 100% | 67% | 0% | 67% |
| Certificate - Family Nurse Practitioner | 6 | 5 | 83% | 80% | 0% | 80% |
| Certificate - Principal Licensure Educational Administration | 2 | 2 | 100% | 100% | 0% | 100% |
| Chemistry | 4 | 3 | 75% | 33% | 67% | 100% |
| Civil Engineering | 9 | 9 | 100% | 100% | 0% | 100% |
| Computer Information Systems | 3 | 2 | 67% | 100% | 0% | 100% |
| Computer Science | 8 | 8 | 100% | 100% | 0% | 100% |
| Computer Science Theoretical Computer Science | 1 | 1 | 100% | 0% | 100% | 100% |
| Counseling Clinical Mental Health | 35 | 27 | 77% | 100% | 0% | 100% |
| Counseling Professional School | 8 | 6 | 75% | 100% | 0% | 100% |
| Curriculum & Instruction | 3 | 3 | 100% | 100% | 0% | 100% |
| Doctor of Nursing Practice Family Nurse Practitioner | 45 | 36 | 80% | 100% | 0% | 100% |
| Doctor of Nursing Practice Leadership | 8 | 7 | 88% | 100% | 0% | 100% |
| Doctor of Physical Therapy | 24 | 19 | 79% | 94% | 0% | 94% |
| Electrical Engineering | 2 | 2 | 100% | 100% | 0% | 100% |
| English | 8 | 5 | 63% | 75% | 25% | 100% |
| Industrial Engineering | 6 | 6 | 100% | 100% | 0% | 100% |
| Leadership in Ed Admin | 3 | 3 | 100% | 100% | 0% | 100% |
| MA in Studio Art Painting | 3 | 3 | 100% | 33% | 67% | 100% |

GRADUATE SCHOOL CAREER OUTCOMES BY MAJOR 2019-2020

| Graduate School | Graduates | # With Data | Knowledge Rate | Employed | Continuing Education | With Career Outcomes |
|---|-----------|-------------|-------------------|----------|-------------------------|-------------------------|
| MA in Studio Art Visual Communications/Design | 1 | 1 | 100% | 0% | 100% | 100% |
| Manufacturing Engineering | 3 | 3 | 100% | 100% | 0% | 100% |
| Mechanical Engineering | 11 | 10 | 91% | 80% | 0% | 80% |
| MFA in Studio Art Painting | 2 | 2 | 100% | 100% | 0% | 100% |
| MS Nursing Administration | 7 | 6 | 86% | 83% | 17% | 100% |
| MSN Family Nurse Practitioner | 76 | 64 | 84% | 98% | 2% | 100% |
| Nonprofit Leadership | 4 | 4 | 100% | 100% | 0% | 100% |
| Nutrition and Wellness | 8 | 8 | 100% | 100% | 0% | 100% |
| PMA - STEM Education | 6 | 5 | 83% | 100% | 0% | 100% |
| RN/MSN Nursing Administration | 2 | 2 | 100% | 100% | 0% | 100% |
| Total | 346 | | | | | |

| Foster College of Business | # Employed | # Reporting Salary | % Reporting Salary | Low | High | Bradley Average | National Average |
|---|------------|-----------------------|-----------------------|----------|----------|--------------------|---------------------|
| Accounting | 6 | 4 | 67% | \$39,000 | \$64,500 | \$55,875 | \$53,652 |
| Accounting 3/2 | 16 | 8 | 50% | \$47,000 | \$75,000 | \$61,438 | \$56,394 |
| Actuarial Science - Business | 2 | 1 | 50% | N/A | N/A | N/A | \$60,492 |
| Business-Economics | 4 | 0 | 0% | N/A | N/A | N/A | \$52,665 |
| Entrepreneurship | 3 | 0 | 0% | N/A | N/A | N/A | \$49,119 |
| Finance | 11 | 1 | 9% | N/A | N/A | N/A | \$58,125 |
| International Business | 12 | 4 | 33% | \$48,000 | \$60,000 | \$54,500 | \$53,360 |
| Management and Leadership | 14 | 5 | 36% | \$29,120 | \$62,000 | \$44,544 | \$53,944 |
| Management and Leadership Human Resource Management | 6 | 0 | 0% | N/A | N/A | N/A | \$46,979 |
| Management Information Systems | 1 | 1 | 100% | N/A | N/A | N/A | \$61,122 |
| Management Information Systems Business Analytics | 1 | 0 | 0% | N/A | N/A | N/A | \$60,666 |
| Marketing | 9 | 3 | 33% | \$33,280 | \$62,000 | \$45,093 | \$47,777 |
| Marketing Global Supply Chain Management | 5 | 0 | 0% | N/A | N/A | N/A | N/A |
| Marketing Professional Selling | 8 | 1 | 13% | N/A | N/A | N/A | \$50,309 |
| Marketing Social Media Marketing | 3 | 0 | 0% | N/A | N/A | N/A | N/A |
| College | 101 | 28 | 28% | \$29,120 | \$76,400 | \$55,407 | N/A |

| Slane College of Communications & Fine Arts | # Employed | # Reporting Salary | % Reporting Salary | Low | High | Bradley Average | National Average |
|--|------------|-----------------------|-----------------------|----------|----------|--------------------|---------------------|
| Animation & Game Design | 1 | 0 | 0% | N/A | N/A | N/A | N/A |
| BFA in Studio Art Graphic Design | 2 | 0 | 0% | N/A | N/A | N/A | \$45,439 |
| BFA in Studio Art Photography | 1 | 0 | 0% | N/A | N/A | N/A | \$41,135 |
| Communication Advertising | 10 | 2 | 20% | N/A | N/A | N/A | \$42,440 |
| Communication Journalism | 4 | 1 | 25% | N/A | N/A | N/A | \$37,414 |
| Communication Organizational Communication | 6 | 0 | 0% | N/A | N/A | N/A | \$44,904 |
| Communication Public Relations | 11 | 2 | 18% | N/A | N/A | N/A | \$42,440 |
| Communication Sports Communication | 17 | 1 | 6% | N/A | N/A | N/A | \$41,989 |
| Communication Television Arts | 9 | 2 | 22% | N/A | N/A | N/A | \$42,868 |
| Interactive Media Animation | 7 | 0 | 0% | N/A | N/A | N/A | N/A |
| Interactive Media Animation and Visual Effects | 1 | 0 | 0% | N/A | N/A | N/A | N/A |
| Interactive Media Game Design | 9 | 0 | 0% | N/A | N/A | N/A | N/A |
| Music | 3 | 1 | 33% | N/A | N/A | N/A | \$38,205 |
| Music & Entertainment Industry | 3 | 0 | 0% | N/A | N/A | N/A | \$36,380 |
| Music Business | 3 | 0 | 0% | N/A | N/A | N/A | \$36,380 |
| Music Education Instrumental | 1 | 0 | 0% | N/A | N/A | N/A | N/A |
| Music Education Vocal | 2 | 0 | 0% | N/A | N/A | N/A | N/A |
| Studio Art Graphic Design | 13 | 1 | 8% | N/A | N/A | N/A | \$45,439 |
| Studio Art Photography | 5 | 2 | 40% | N/A | N/A | N/A | \$41,135 |
| Theatre Arts | 1 | 0 | 0% | N/A | N/A | N/A | \$31,116 |
| Theatre Arts Performance | 1 | 0 | 0% | N/A | N/A | N/A | \$31,116 |
| User Experience Design | 3 | 3 | 100% | \$60,000 | \$70,000 | \$66,667 | N/A |
| College | 113 | 15 | 13% | \$20,800 | \$70,000 | \$43,777 | N/A |

| College of Education & Health Sciences | # Employed | # Reporting Salary | % Reporting Salary | Low | High | Bradley Average | National Average |
|--|------------|-----------------------|-----------------------|----------|----------|--------------------|---------------------|
| Community Wellness | 2 | 1 | 50% | N/A | N/A | N/A | \$44,894 |
| Early Childhood Education ESL Endorsement | 6 | 2 | 33% | N/A | N/A | N/A | \$37,759 |
| Elementary Education ESL Endorsement | 27 | 7 | 26% | \$18,900 | \$44,030 | \$29,794 | \$37,759 |
| Family & Consumer Sciences | 2 | 0 | 0% | N/A | N/A | N/A | N/A |
| Family & Consumer Sciences Secondary Ed | 1 | 0 | 0% | N/A | N/A | N/A | \$39,713 |
| FCS Dietetics | 3 | 0 | 0% | N/A | N/A | N/A | \$38,919 |
| FCS Hospitality Leadership | 5 | 1 | 20% | N/A | N/A | N/A | \$39,898 |
| FCS Retail Merchandising | 5 | 1 | 20% | N/A | N/A | N/A | \$36,422 |
| Health Science | 10 | 1 | 10% | N/A | N/A | N/A | N/A |
| Learning Behavior Specialist I ESL Endorsement | 6 | 1 | 17% | N/A | N/A | N/A | \$39,613 |
| Middle School Education Mathematics | 1 | 1 | 100% | N/A | N/A | N/A | \$39,713 |
| Middle School Education Science | 1 | 0 | 0% | N/A | N/A | N/A | \$39,713 |
| Middle School Education Social Studies | 1 | 0 | 0% | N/A | N/A | N/A | \$39,713 |
| Nursing | 67 | 18 | 27% | \$45,760 | \$76,960 | \$58,409 | \$57,416 |
| Public Health Education | 2 | 1 | 50% | N/A | N/A | N/A | \$44,894 |
| College | 139 | 34 | 24% | \$18,900 | \$76,960 | \$47,458 | N/A |

| Caterpillar College of Engineering & Technology | # Employed | # Reporting Salary | % Reporting Salary | Low | High | Bradley Average | National Average |
|---|------------|-----------------------|-----------------------|----------|-----------|--------------------|---------------------|
| Civil Engineering | 25 | 18 | 72% | \$48,484 | \$70,200 | \$60,864 | \$60,250 |
| Construction | 18 | 14 | 78% | \$53,500 | \$100,000 | \$65,820 | \$62,807 |
| Electrical Engineering | 12 | 7 | 58% | \$68,000 | \$80,000 | \$71,971 | \$78,048 |
| Electrical Engineering Computer Option | 4 | 3 | 75% | \$46,000 | \$65,000 | \$58,667 | \$82,534 |
| Industrial Engineering | 10 | 9 | 90% | \$62,250 | \$71,250 | \$66,955 | \$67,367 |
| Manufacturing Engineering | 4 | 3 | 75% | \$48,488 | \$65,000 | \$56,163 | \$63,209 |
| Manufacturing Engineering Lean Manufacturing | 1 | 0 | 0% | N/A | N/A | N/A | N/A |
| Manufacturing Engr Technology | 5 | 3 | 60% | \$50,000 | \$68,000 | \$58,747 | \$58,816 |
| Mechanical Engineering | 46 | 39 | 85% | \$35,360 | \$80,000 | \$62,292 | \$66,701 |
| Mechanical Engineering Bio-Medical Engineering | 5 | 5 | 100% | \$47,840 | \$68,640 | \$60,856 | \$64,183 |
| Mechanical Engineering Energy | 3 | 2 | 67% | N/A | N/A | N/A | \$65,520 |
| College | 133 | 103 | 77% | \$35,360 | \$100,000 | \$63,048 | N/A |

| College of Liberal Arts & Sciences | # Employed | # Reporting Salary | % Reporting Salary | Low | High | Bradley Average | National Average |
|--|------------|-----------------------|-----------------------|----------|----------|--------------------|---------------------|
| Biochemistry | 2 | 0 | 0% | N/A | N/A | N/A | \$41,445 |
| Biology | 2 | 1 | 50% | N/A | N/A | N/A | \$36.633 |
| Biomedical Science | 1 | 0 | 0% | N/A | N/A | N/A | \$38,859 |
| Biomedical Science Pre-Med | 1 | 0 | 0% | N/A | N/A | N/A | \$37,755 |
| Chemistry | 2 | 2 | 100% | N/A | N/A | N/A | \$44,587 |
| Computer Information Systems | 6 | 1 | 17% | N/A | N/A | N/A | \$73,166 |
| Computer Information Systems Software, Web & Comp Security | 5 | 3 | 60% | \$65,000 | \$78,000 | \$70,667 | \$67,495 |
| Computer Science | 9 | 3 | 33% | \$45,000 | \$83,200 | \$64,400 | \$84,010 |
| Computer Science Computer Game Technology | 3 | 3 | 100% | \$45,000 | \$52,000 | \$49,000 | N/A |
| Computer Science Data Science | 4 | 1 | 25% | N/A | N/A | N/A | \$60,666 |
| Computer Science Software/ Web & Comp Security | 4 | 3 | 75% | \$35,360 | \$63,000 | \$49,453 | N/A |
| Criminal Justice Studies | 1 | 0 | 0% | N/A | N/A | N/A | \$38,616 |
| Criminology | 3 | 1 | 33% | N/A | N/A | N/A | \$38,616 |
| English | 5 | 0 | 0% | N/A | N/A | N/A | \$38,845 |
| English Creative Writing | 2 | 0 | 0% | N/A | N/A | N/A | N/A |
| English Education (9-12) | 2 | 2 | 100% | N/A | N/A | N/A | \$39,713 |
| English Literary Studies | 2 | 2 | 100% | N/A | N/A | N/A | \$38,842 |
| English Professional Writing | 3 | 2 | 67% | N/A | N/A | N/A | \$40,458 |
| Environmental Science Biology | 1 | 0 | 0% | N/A | N/A | N/A | N/A |
| Hist/Social Studies Ed (9-12) | 5 | 2 | 40% | N/A | N/A | N/A | \$39,713 |
| History | 4 | 0 | 0% | N/A | N/A | N/A | \$41,630 |
| Interdisciplinary Major Prog | 1 | 0 | 0% | N/A | N/A | N/A | \$41,207 |
| International Studies | 1 | 0 | 0% | N/A | N/A | N/A | \$48,014 |
| LAS-Economics | 1 | 1 | 100% | N/A | N/A | N/A | \$59,179 |

| College of Liberal Arts & Sciences | # Employed | # Reporting Salary | % Reporting Salary | Low | High | Bradley Average | National Average |
|------------------------------------|------------|-----------------------|-----------------------|----------|----------|--------------------|---------------------|
| Mathematics Education (9-12) | 3 | 2 | 67% | N/A | N/A | N/A | \$39,713 |
| Medical Laboratory Science | 2 | 2 | 100% | N/A | N/A | N/A | \$46,806 |
| Political Science | 5 | 2 | 40% | N/A | N/A | N/A | \$45,676 |
| Psychology | 24 | 10 | 42% | \$24,960 | \$58,000 | \$35,749 | \$36,615 |
| Social Work | 8 | 2 | 25% | N/A | N/A | N/A | \$35,634 |
| Sociology | 5 | 1 | 20% | N/A | N/A | N/A | \$39,085 |
| World Languages & Cultures Spanish | 2 | 1 | 50% | N/A | N/A | N/A | \$41,410 |
| College | 119 | 47 | 39% | \$16,900 | \$95,000 | \$44,263 | N/A |

| Graduate School | # Employed | # Reporting Salary | % Reporting Salary | Low | High | Bradley Average | National Average |
|--|------------|-----------------------|-----------------------|----------|----------|--------------------|---------------------|
| Accounting | 1 | 0 | 0% | N/A | N/A | N/A | \$56,394 |
| Accounting 3/2 | 16 | 8 | 50% | \$47,000 | \$75,000 | \$61,438 | \$56,394 |
| Biochemistry | 1 | 0 | 0% | N/A | N/A | N/A | \$49,433 |
| Business Administration | 15 | 7 | 47% | \$37,000 | \$73,000 | \$58,910 | \$84,701 |
| Business Administration Finance | 2 | 0 | 0% | N/A | N/A | N/A | \$70,274 |
| Certificate - Family Nurse Practitioner | 4 | 0 | 0% | N/A | N/A | N/A | N/A |
| Certificate - Principal Licensure Educational Administration | 2 | 0 | 0% | N/A | N/A | N/A | \$53,688 |
| Chemistry | 1 | 0 | 0% | N/A | N/A | N/A | \$64,598 |
| Civil Engineering | 9 | 3 | 33% | \$56,000 | \$60,900 | \$58,300 | \$69,740 |
| Computer Information Systems | 2 | 0 | 0% | N/A | N/A | N/A | \$76,878 |
| Computer Science | 8 | 1 | 13% | N/A | N/A | N/A | \$97,897 |
| Counseling Clinical Mental Health | 27 | 2 | 7% | N/A | N/A | N/A | \$50,715 |
| Counseling Professional School | 6 | 2 | 33% | N/A | N/A | N/A | \$47,390 |
| Curriculum & Instruction | 3 | 0 | 0% | N/A | N/A | N/A | \$52,195 |
| Doctor of Nursing Practice Family Nurse Practitioner | 36 | 1 | 3% | N/A | N/A | N/A | \$102,897 |
| Doctor of Nursing Practice Leadership | 7 | 0 | 0% | N/A | N/A | N/A | \$102,897 |
| Doctor of Physical Therapy | 16 | 3 | 19% | \$67,600 | \$79,040 | \$72,453 | \$69,889 |
| Electrical Engineering | 2 | 0 | 0% | N/A | N/A | N/A | \$91,765 |
| English | 3 | 0 | 0% | N/A | N/A | N/A | \$47,058 |
| Industrial Engineering | 6 | 1 | 17% | N/A | N/A | N/A | \$74,772 |
| Leadership in Ed Admin | 3 | 0 | 0% | N/A | N/A | N/A | \$53,688 |
| MA in Studio Art Painting | 1 | 0 | 0% | N/A | N/A | N/A | \$46,074 |
| Manufacturing Engineering | 3 | 1 | 33% | N/A | N/A | N/A | \$81,443 |
| Mechanical Engineering | 8 | 0 | 0% | N/A | N/A | N/A | \$81,814 |

| Graduate School | # Employed | # Reporting Salary | % Reporting Salary | Low | High | Bradley Average | National Average |
|-------------------------------|------------|-----------------------|-----------------------|----------|-----------|--------------------|---------------------|
| MFA in Studio Art Painting | 2 | 0 | 0% | N/A | N/A | N/A | \$46,074 |
| MS Nursing Administration | 5 | 0 | 0% | N/A | N/A | N/A | \$84,524 |
| MSN Family Nurse Practitioner | 62 | 2 | 3% | N/A | N/A | N/A | N/A |
| Nonprofit Leadership | 4 | 2 | 50% | N/A | N/A | N/A | \$63,747 |
| Nutrition and Wellness | 8 | 0 | 0% | N/A | N/A | N/A | \$49,351 |
| PMA - STEM Education | 5 | 3 | 60% | \$38,000 | \$49,000 | \$43,000 | \$45,670 |
| RN/MSN Nursing Administration | 2 | 1 | 50% | N/A | N/A | N/A | \$84,524 |
| College | 270 | 37 | 14% | \$36,833 | \$105,000 | \$60,283 | N/A |

EMPLOYMENT HIGHLIGHTS OF BACCALAUREATE GRADUATES

- 70% (605) of all baccalaureate graduates are documented as employed.
- 73% of those employed are employed in Illinois (440).
- 3% are employed in Missouri (20) and Wisconsin (18).
- 2% are employed in Iowa (14) and California (13).
- 210 graduates accepted employment in Chicago and the surrounding suburbs after graduation. This represents 35% of those reported as employed. Chicago and the surrounding suburbs are defined as all the cities in Cook, DuPage, Lake IL, Lake IN, and Will Counties.
- 157 graduates are employed in the Peoria area. This represents 26% of those reported as employed. The Peoria area is defined as all the cities in Marshall, Peoria, Stark, Tazewell, & Woodford Counties. Please note this represents a 1% decrease in the Peoria area compared to 2018-2019.
- Baccalaureate graduates accepted employment with 444 different employers.
- Baccalaureate graduates are employed in 28 different states or territories (see below).
- Baccalaureate graduates are employed in 5 countries outside the U.S. (see below).

States Where Graduates Are Employed

(states in which 5 or more graduates are employed are bolded)

Alabama (2) Massachusetts (1)
Arizona (1) Michigan (2)
California (13) Minnesota (6)
Colorado (4) Missouri (20)
Florida (1) Nebraska (1)
Georgia (2) Ohio (2)

Hawaii (1) Pennsylvania (3) Illinois (440) South Carolina (2) Indiana (10) Tennessee (3) Iowa (14) Texas (9) Kansas (2) Utah (1) Kentucky (1) Virginia (4) Maine (1) Washington (3) Wisconsin (18) Maryland (3)

Global Locations Where Graduates Are Employed

Austria (1)

Denmark (1)

Ecuador (1)

Kuwait (3)

Spain (1)

TOP EMPLOYERS OF 2019-2020*

Baccalaureate Degree Recipients

Advocate Aurora Health

Aerotek

Boeing

Caterpillar Inc.

CDW

City Year

CliftonLarsonAllen LLP

Deep Silver Volition LLC

Deere & Company

Echo Global Logistics

Enterprise Rent-A-Car

Epic Systems Corporation

F.E. Moran (The Moran Group)

Hanson Professional Services, Inc.

HNI | HON | Allsteel

Liberty Mutual Insurance

Northwestern Memorial Hospital

OSF HealthCare System

OSF Saint Francis Medical Center

Peoria Public Schools District 150

RSM US LLP

Sikich LLP

State Farm Insurance

Target Corporation

UnityPoint Health

Washington Grade School District 52

Graduate Degree Recipients

Bradley University Caterpillar Inc. OSF HealthCare System

Peoria Public Schools District 150

RSM US LLP

^{*}Includes organizations employing 3 or more 2019-2020 graduates.

TOP EMPLOYERS BY COLLEGE and GRADUATE SCHOOL

Foster College of

Business

Baccalaureate graduates are employed at 79 different organizations.

Organizations employing 2 or more students:

- Avionos
- Caterpillar Inc.
- CDW
- CliftonLarsonAllen LLP
- Echo Global Logistics
- Ernst & Young L.L.P.
- HNI | HON | Allsteel
- Liberty Mutual Insurance
- Maxim Healthcare Services
- RSM US LLP
- Sikich LLP

Slane College of

Communications & Fine Arts

Baccalaureate graduates are employed at 103 different organizations.

Organizations employing 2 or more students:

- Caterpillar Inc.
- Creative Circle
- Deep Silver Volition LLC
- Enterprise Rent-A-Car
- iD Tech Camps
- Peoria Chiefs Baseball Club

College of

Education & Health Sciences

Baccalaureate graduates are employed at 104 different organizations.

Organizations employing 2 or more students:

- Advocate Aurora Health
- Edward Hospital
- Edward Hospital & Health Services
- HSHS St. John's Hospital
- Mercy Hospital
- Northwestern Medicine
- Northwestern Memorial Hospital
- OSF HealthCare System
- OSF Saint Francis Medical Center
- Peoria Public Schools District 150
- Schaumburg Community CSD 54
- UnityPoint Health
- Washington Grade School District 52

Caterpillar College of

Engineering & Technology

Baccalaureate graduates are employed at 95 different organizations.

Organizations employing 2 or more students:

- AECOM Hunt
- Argonne National Laboratory
- AutonomouStuff
- Boeing
- Caterpillar Inc.
- Deere & Company
- EASi
- Epic Systems Corporation
- Executive Construction Inc.
- F.E. Moran (The Moran Group)
- Hanson Professional Services, Inc.
- HNI | HON | Allsteel
- Komatsu America Corp., Peoria Operations
- MacLean-Fogg Company
- McCarthy Building Companies, Inc.
- Milwaukee Tool
- Northrop Grumman Corporation
- TranSystems
- U.S. Army Corps of Engineers

College of

Liberal Arts & Sciences

Baccalaureate graduates are employed at 96 different organizations.

Organizations employing 2 or more students:

- Aerotek
- Allendale Association
- Aptitive
- Bradley University
- Caterpillar Inc.
- CDW
- Central Illinois Radiological Associates
- Children's Home Association of Illinois
- City Year
- OSF HealthCare System
- Peoria Public Schools District 150
- Revature LLC
- State Farm Insurance
- Target Corporation

TOP EMPLOYERS BY COLLEGE and GRADUATE SCHOOL

Graduate School

Graduate School graduates are employed at 215 different organizations. Organizations employing 2 or more students:

- Ascension
- Bradley University
- Caterpillar Inc.
- Children's Home Association of Illinois
- CliftonLarsonAllen LLP
- Illinois Cancer Care
- Memorial Medical Center
- OSF HealthCare System
- Peoria Public Schools District 150
- RSM US LLP
- SpringShine Consulting
- Tremont CUSD 702
- U.S. Department of Veterans Affairs
- University of Illinois at Urbana-Champaign

EMPLOYERS OF ALL Baccalaureate and Graduate School Graduates

3M Corporation 42 North Marketing

A Safe Place - Lake County Crisis Center A.E.R.O. Special Education Cooperative

ABB Inc. Accenture AdvertiseMint

Advocate Aurora Health Advocate Christ Medical Center Advocate Lutheran General Hospital Advocate Sherman Hospital

AECOM Hunt Aerotek ALDI Algorizin

Allendale Association

Alstom

Amazon.com. Inc.

Ameren

American Academy of Dental Sleep

Medicine (AADSM) American Eagle Outfitters American Outfitters Ltd. AmeriCorps VISTA

AmeriSave Mortgage Corporation

AMITA Health

Anheuser-Busch Companies

Apex Systems, Inc. AppleTrack Aptitive Aramark

Archer Daniels Midland Company |

ADM

Argonne National Laboratory

Arrive Logistics Ascension Athletico

Atkore International AuthenticBlend Consulting

AutonomouStuff Avionos

AVIOLOS

Avri - formerly Solomo, Inc.

Bach to Rock: America's Music School Back In the Game (B.I.G.) Content

Recovery

Baker Tilly Virchow Krause, LLP

Bank of America Barchart Baubly Medical Baxter & Woodman Inc.

Belcan, LLC

Bella Baby Photography Berkeley School District 87

Berry Global Inc.

Big Frog Custom T-Shirts & More of

Shorewood Big O Jeep BLA, Inc. Black & Veatch Blattner Energy, Inc.

Blessed Sacrament Catholic School Bloomington Public Schools District 87

Boeing

Bohlsen Group Boland Orthodontic BP America, Inc. Bradley University Brandt Industries

Bremer Financial Corporation BRIA Health Services

BrickRed Systems Bright Shark Powder Coating

BrightStar Care Builtech Services, LLC

Bump Boxes

Cambrium Networks
Camelot Care Centers, Inc.

Campus Crusade for Christ (CRU)

Carl Sandburg College Carle Foundation Hospital

CASE Cooperative Association for

Special Education Caterpillar Inc.

CBS4 | WHBF-TV - Nexstar

Broadcasting Inc.

CDW

Center for Prevention of Abuse Central Illinois Radiological Associates

CGI Communications Chapelwood Elementary Chastain & Associates LLC Chesterton Academy

Chicago Institute of Plastic Surgery Children's Home Association of Illinois Children's Hospital of Wisconsin

Chipotle Mexican Grill

Christ Advocate

CIEE

CIGNA Corporation

Cintal Inc.

City of Decatur Police Department

City Year

CliftonLarsonAllen LLP Clipper Magazine Club Fitness

College Nannies + Sitters + Tutors

Collins Aerospace

Community Workshop & Training

Center (CWTC)
Cooperative Home Care
Corteva AgriScience

Cortica

COUNTRY Financial Coyote Logistics Crate & Barrel

Crawford, Murphy & Tilly, Inc.

Creative Circle Cru International Crystal Lake School District 47

Cushman & Wakefield Custom Gifts Inc. D.R. Horton Homes Dearborn Partners Dearing Group

Deep Silver Volition LLC

Deere & Company
Deerfield Public School District 109

Deloitte
Dematic Corp.
Denver Broncos
DeVry University
Disney College Program
Distinctive Schools
Dollar Tree, Inc.

Dooley Elementary School

DRB Group

Dunlap Community Unit School District

323

Dunlap Valley Middle School Dynamic Manufacturing Inc. Dynamic Tool Corporation Early Learning Center

EASi

East Peoria Tire & Vulcanizing

Echo Global Logistics

Eclipse Studio

Ecolab

Edgewood Valley Country Club

Edward Hospital

Edward Hospital & Health Services Edwin Hancock Engineering Co EESCO, division of WESCO

Distribution

ElecSys, Division of DCX-CHOL

Eli Lilly and Company Enercon Engineering, Inc. Engineered Homes Engineering People Enterprise Rent-A-Car Epic Systems Corporation Ernst & Young L.L.P. Eurofins Scientific Executive Construction Inc.

Express

Eyedeal Optical

F.E. Moran (The Moran Group)

F.H. Paschen FamilyCore

Fehr Graham & Associates

Femilab

Fenwick High School

FH+H

Fifth Third Bank

Float

Floor 84 Studio

FOCUS

Forward Air Corporation

EMPLOYERS OF ALL Baccalaureate and Graduate School Graduates

Friendship Junior High Frontline Education G&D Integrated Game Changing Designs Gary Corner Youth Center

GBC aba

George Allen Construction Company Gibson Area Hospital & Health Services

Grand Slam USA Greystone Health Network

Guitar Center Gulf Coast Authority Halo Branded Solutions

Hanson Professional Services, Inc.

Harmon, Inc.

Harmon, Inc.
Harmon, Inc.
Harmon, Inc.
Harmon, Inc.
Haumiller Engineering Company
Hawaii State Department of Education
Health Care Service Corporation | HCSC
Heartland Bank & Trust Company
Hein Construction Co., Inc.
Helios Design + Build
Herrmann Ultrasonics
Hertz Corporation (The)
Hexagon: Autonomy & Positioning

HGS (Hinduja Global Solutions)

HNI | HON | Allsteel Hoerr Racing Products Holy Family Parish School

Hopebridge

HSHS St. John's Hospital

Huntley Community School District 158

iD Tech Camps IIASA Caterpillar Illinois Cancer Care

Illinois High School Association Illinois Tool Works, Inc. (ITW)

IMEG Corp Inbox Insight Ltd.

Indian River Middle School Innocenti Strings, LLC

Iroquois West Community Unit School

District 10
JBoose Productions
Jewel-Osco
John Harris Fitness
JP Morgan Chase & Co.

Junior Achievement of Central Illinois

Kalle

Kelley Construction Contractors, Inc. Keyence Corporation of America

Kidder Music Kingshealth LLC

Knapheide Manufacturing Company

(The)

Kohler Company

Komatsu America Corp., Peoria

Operations

KVC Health Systems, Inc.

Lake County Division of Transportation

Lakeshore Financial Group

Lashed by Mercedes Liberty Mutual Insurance LIDP Consulting Services, Inc.

LifeLine Pilots
Lineage Logistics

Little Company of Mary Hospital and

Health Care Centers
Lockport Area Special Education
Cooperative | LASEC

Lutheran Social Services of Illinois

MacLean-Fogg Company

Mahomet - Seymour Community Schools

Major League Soccer MANSCAPED

Lost Boys Interactive

Marking Specialists Group Mary Greeley Medical Center

MASSOW WEALTH STRATEGIES,

INC.

MATCOR Metal Fabrication, Inc. Maxim Healthcare Services

Mayo Clinic

Mayo Clinic Health System

McCarthy Building Companies, Inc.

McDuffie Group LLC

Mediacom Communications Corporation

Medix

Medline Industries, Inc.

MedStar Montgomery Medical Center Memorial Health System - Springfield,

IL

Memorial Hermann Health System

Menards, Inc.

Mercer County Health Department

Mercy Hospital

METEC Resource Center Methodist Hospital Systems Midcontinent Independent System Operator, Inc.

Midwestern Securities Trading Company,

LLC (mstc)

Milestone Brands, LLC Millennia Professional Services Miller-Davis Company

Milwaukee Tool

MobileMOD

Modern Process Equipment Corporation

Monroe School District 70

Morris Hospital & Healthcare Centers

Motorola Solutions MTM Trailers

Naperville Community Unit School

District 203

National Utilities Company Natural Fiber Welding

Neuco, Inc. Newhaven Display Next Chapter Properties Nick's Computer Fix

Nicor Gas

Niles Public Library Nomadicare Nordstrom, Inc.

North Shore School District 112 Northern Trust Corporation Northmoor Country Club Northrop Grumman Corporation

NorthShore University HealthSystem Northwest Community Hospital

Northwestern Hospital Northwestern Medicine

Northwestern Memorial Hospital

Northwestern Mutual

Northwestern Mutual - Goris Financial

Group

Norwood Elementary School District 63

Novogradac & Company LLP One River School of Art + Design

Optimal Design

Opulence Modern Medical Artistry Orange County Public Schools

Orbia

Orchard Valley

OSF Children's Hospital of Illinois

OSF HealthCare System

OSF Saint Anthony Medical Center OSF Saint Francis Medical Center Our Lady of Grace Catholic School

P&P Press, Inc.

P4 Security Solutions LLC Pain Management Services

PAL Health Technologies and Reditus

Laboratories PalomarWealth

Palos Community Hospital

Palos Health Panera Bread

Parallel Education Division Parker Hannifin Corporation Paylocity Corporation Pearl City School CUSD #200

Peoria Area Convention & Visitors

Bureau

Peoria Chiefs Baseball Club Peoria Public Library

Peoria Public Schools District 150

Pepper Construction Performance Pools Petersen Hotels Phoenix, LLC

Plante & Moran, PLLC

Pleasant Valley Community School

District

POINTCORE Construction
Pop-A-Shot Enterprise LLC
Powers Entertainment Group, LLC.
Prairie-Hills Elementary School District

144

Preferred Family Healthcare

Produce Alliance

EMPLOYERS OF ALL Baccalaureate and Graduate School Graduates

Professional Therapy Services, Inc.

(PTS)

Progeny Systems Corporation Pulmonary Fibrosis Foundation

Quality Packaging Quest Charter Academy Raytheon Company RE/MAX, LLC Resilience

Revature LLC RHM Staffing Solutions RLI Corporation Robertshaw

Rockford Public School District 205

Rogo Ag, LLC Rohn Products, LLC

Rolling Meadows High School District

214

RSM US LLP

Rural Physicians Group Rush Medical Center

Ruyle Mechanical Services Inc.

Same Day Tee's Sargent & Lundy LLC Savencia Cheese USA

Schaumburg Community Consolidated

School District 54

Scot Forge

SeaWorld Entertainment

Serenity Assisted Living and Memory

Care Service Year

Shambaugh & Son, L.P.

Shawmut Design and Construction

Shirley Ryan AbilityLab (formerly

Rehabilitation Institute of Chicago)

Sigan America, LLC

Sikich LLP

Silgan Plastics

Sinclair Broadcast Group

SINGH + Associates, Inc.

Soderstrom Castle (Carl Soderstrom)

Solar Turbines

Soundtrack Music Associates

South Holland School District 150

Spraying Systems Co. Standard Refrigeration State Farm Insurance

Stax Inc.

Strand Associates, Inc. Strong Farms Superior Ambulance SynchronyHR Syndigo

SYNERGY HomeCare Tadano Mantis Corporation Target Corporation TBWA\Media Arts Lab Teach For America Telemetry Nurse

The Center for Youth & Family Solutions

The Copy Shop The Dental Store

The FIT

The Home Depot Timberline Knolls Titan International Inc Total Spectrum LLC

Transitions of Western Illinois

TranSystems
TreeHouse Foods
Trek Bicycle Corporation

Triad CUSD 2

TriStar Hendersonville Medical Center

U.S. Army

U.S. Army Corps of Engineers

U.S. Census Bureau

United Conveyor Corporation United One Communications

UnityPoint Health

University of Iowa Hospitals and Clinics

University of Michigan

unmutedco. USA Football Vactor Manufacturing Vaerlose Blue Hawks

Vail Resorts

Vanderbilt University Medical Center

VirtuSense Technologies

Walmart, Inc.

Walsh Group (The) Ltd.

Walsh-Fluor

Walt Disney Television

Warren Park Health and Living Center Washington Community High School

District 308

Washington District 50 Schools Washington Grade School District 52 Washington University School of

Medicine

Wauconda CUSD 118

Waukegan Public School District 60 WEEK-TV 25 News/ Heart of Illinois

ABC Wells Fargo

Wentzville R-IV School District

Westcrown Media

WestPoint Financial Group - MassMutual

Midwest WHIP WHO-HD

Williams Brothers Construction Inc.

WMBD

WMBD 1470 AM

Worth School District 127

WSP

Zimmer Biomet Zirc Dental Supply

REGISTERED INTERNSHIPS OF BACCALAUREATE GRADUATES

The Springer Center for Internships administers Bradley's centralized Cooperative Education and Internship Program and tracks students' participation in experiential activities, such as internships, coops, practica, faculty-led research, capstone projects, and study abroad.

In support of the Bradley University decision to require Experiential Learning for all students, the Smith Career Center and Springer Center for Internships are providing information on *registered* internships as opposed to both *registered* and *reported* internships as provided in the past.

Highlights include:

- 93% (939) of all baccalaureate graduates participated in an *experiential activity*.
- 21% (210) of all baccalaureate graduates had a *registered* internship or practicum.
- Baccalaureate graduates *registered* 324 internships.
- Baccalaureate graduates conducted registered internships with 180 different employers.

EMPLOYERS OF BACCALAUREATE GRADUATE REGISTERED INTERNS

ABC7Chicago
Adrenaline Sports Management
Advanced Media Partners
Advocate Good Shepherd
Hospital
Advocate Health Care
Advocates for Access

AKRF, Inc. Alden Estates Ameren Corporation

Aramark

Arizona Theater Company Ashurii Yuki Productions LLC

Avanti's Ristorante
Baymont Inn and Suites
Big Picture Initiative
Blackshor Services
BorgWarner Inc.

Boyd Gaming Corporation Bradley University Brimhall and Associates Butler Fairman Seufert Inc.

Camp Ramapo
Cast Technologies, Inc.
Catch the Moon Music
Caterpillar Inc.
CDW

Central Illinois Angels
Central Illinois Soccer Academy
Chic Little Devil Stylehouse
Chicago Automobile Trade
Association

Chicago Shakespeare Theatre Clearwater Marine Aquarium CliftonLarsonAllen LLP Community Foundation of Central Illinois

Converse Marketing

CSS Audio
Deere & Company

DesignTek Engineering and

Surveying, Inc.
Dold for Congress
Double M Trucking
DuPont Pioneer

Eat and Evolve LLC El Paso Chihuahuas Enterprise Rent-A-Car Entertainment Focused Public

Easterseals Central Illinois

Relations

Environmental Control Solutions,

Inc.

Envision Media Arts, LLC Fabtech IGM Solutions

Family Care
FamilyCore
Floor 84 Studio
Fox Sports Radio
Freeport-McMoran
Fremantle Media
Gardner Denver, Inc.
George Allen Construction
GlenStar Properties LLC
Grace Presbyterian Church
Greater Peoria Economic
Development Council
Greater Peoria Family YMCA

Department

Grundy County Highway

Habitat for Humanity of Greater

Peoria Area

Hanson Professional Services, Inc. Harry M. Williams & Associates

Health Missions

HGS

HNI | HON | Allsteel Hollywood Semester Honda of America Mfg., Inc.

HSPN Sports Hub Group

Hult Center for Healthy Living

IDTech Camps

Illinois Guardianship & Advocacy

Commission

Illinois Manufacturing Excellence

Center

Illinois Mutual Life Insurance

Indian Oaks Academy

IndieCade Innocenti Strings J.Crew | J.Crew Factory Jay Goldberg Events & Entertainment

Jewish Community Center of

Chicago

K C Jones Rental Property

Kroger Co. (The)

Lifelike Productions, LLC

Lip Sync Music

Little Company of Mary Hospital

Mako Group Maui Jim, Inc.

MHP, A Porsche Company Milwaukee Symphony Orchestra Mirror Image Replication

Bradley University First Destination Study 2019-2020 Graduates

Monarch Music Hall Morton Economic Development Council & Chamber of Commerce

Mueller Company NASA

National Great Rivers Research & Education Center

National Kidney Foundation of Illinois

NBC Universal Inc./The

Olympics

Northwoods Community Church OSF HealthCare System OSF Saint Anthony Medical

Center

OSF Saint Francis Medical Center Pacific Gas & Electric Company

Palatine Public Library

Palos Hospital Panduit

Parker Hannifin Corporation

Penske Truck Rental Peoria Area Chamber of

Commerce

Peoria Chiefs Baseball Club

Peoria Civic Center

Peoria County Courthouse

Peoria County Juvenile Detention

Center

Peoria Music Live Peoria Mustangs

Peoria Playhouse Children's

Museum

Peoria Riverfront Museum

Peoria Symphony Orchestra

Plante & Moran, PLLC

Prairie State Legal Services, Inc.

Precision Plus, Inc.
Quality Packaging
Quest Charter Academy

RAINN

Random Boutique Rework by ROE RLI Corporation Roar Media

Rooster Teeth Funhaus

Roserock Films

RSM International Association Russell D. Cole Library SAFCO Products Co.

SaladMaster (Happy Cooking Co.,

Ltd.)

Sanford Mainers SANS Institute Shapiro Metals

Shirley Ryan Ability Lab

Shirt Shack Sikich LLP

Single Day T-Shirts Spirit of Peoria State Farm Insurance Sub-Zero Group, Inc. Tamarak Day Camp Tazewell County Resource Centers, Inc. (TCRC)

The Annoyance Theater
The Castle Theatre
The Matthew Mint

Tenth Judicial Circuit

The Price is Right

The Walt Disney Company Thomas Engineering Group

TMZ

U. S. Probation and Pretrial Services Southern District of

U.S. Congressman Darin LaHood United Conveyor Corporation

United Soccer League

United States Olympic Committee UnityPoint Health - Methodist

URJ Kutz Camp

USA Junior Hockey Magazine

USDA-ARS

Viac Luxury Real Estate

VOLT

W.D. Boyce Council, Boy Scouts

of America

Walsh Group (The) Ltd. Washington University WaterScience BioTech, Inc. WCBU/Illinois State University

Radio

WebDesign309.com Weber-Stephen Products Wells Fargo Advisors WestPoint Financial Group -MassMutual Midwest

WMBD/WYZZ TV - Nexstar

Broadcasting, Inc. Wolf Appliance

WTVP

ZS Associates

REGISTERED INTERNSHIPS TOP EMPLOYERS BY COLLEGE

Foster College of **Business**

Baccalaureate graduates interned at 47 different employers.

Employers with 2 or more registered interns:

- Avanti's Ristorante
- Big Picture Initiative
- Blackshor Services
- Bradley University
- Caterpillar Inc.
- CliftonLarsonAllen LLP
- Community Foundation of Central Illinois
- Enterprise Rent-A-Car
- Greater Peoria Economic Development Council
- Maui Jim, Inc.

Slane College of

Communications & Fine Arts

Baccalaureate graduates interned at 68 different employers.

Employers with 2 or more registered interns:

- Big Picture Initiative
- Bradley University
- Brimhall and Associates
- Catch the Moon Music
- Floor 84 Studio
- Grace Presbyterian Church
- Greater Peoria Economic Development Council
- Harry M. Williams & Associates
- Hollywood Semester
- Illinois Mutual Life Insurance
- Monarch Music Hall
- NBC Universal Inc./The Olympics
- Peoria Riverfront Museum
- Peoria Symphony Orchestra
- Roar Media
- The Walt Disney Company
- W.D. Boyce Council, Boy Scouts of America
- WebDesign309.com
- WMBD/WYZZ TV Nexstar Broadcasting, Inc.

College of

Education & Health Sciences

Baccalaureate graduates interned at 17 different employers.

Employers with 2 or more registered interns:

- Bradley University
- OSF Saint Francis Medical Center
- Tamarak Day Camp
- UnityPoint Health Methodist

Caterpillar College of

Engineering & Technology

Baccalaureate graduates interned at 27 different employers.

Employers with 2 or more registered interns:

- AKRF, Inc.
- Bradley University
- Caterpillar Inc.
- Gardner Denver, Inc.
- Hanson Professional Services, Inc.
- Hub Group
- Mueller Company
- Panduit
- Parker Hannifin Corporation
- Sub-Zero Group, Inc.
- VOLT

Liberal Arts & Sciences

Baccalaureate graduates interned at 41 different employers.

Employers with 2 or more registered interns:

- Advocates for Access
- Bradley University
- OSF HealthCare System
- Palatine Public Library
- Peoria County Courthouse
- Peoria County Juvenile Detention Center
- Peoria Plavhouse Children's Museum
- State Farm Insurance
- UnityPoint Health Methodist

| Activity | Number of Employers |
|--------------------------------------|---------------------|
| AJF = After Job Fair Interview | 28 |
| CE = Career Event | 68 |
| FJF = Fall Job & Internship Fair | 205 |
| HPF = Health Professions Career Fair | 28 |
| IP = Industry Panel | 12 |
| IS = Information Session | 14 |
| OCI = On Campus Interviews | 16 |
| OH = Office Hours | 7 |
| PF = Part-Time Employment Expo | 40 |
| SJF = Spring Job & Internship Fair | 157 |
| Total Unduplicated | 389 |

The following list includes employers who visited campus and participated in events.

| Employer | Activity |
|--|--------------|
| 360 Yield Center | FJF |
| Abbey | FJF |
| Advanced Media Partners | FJF, PF, SJF |
| Advanced Technology Services (ATS) | FJF |
| Advocates for Access | FJF |
| AECOM Hunt | FJF |
| Aerotek | FJF, SJF |
| AGCO Corporation | CE, FJF, SJF |
| Aldridge Electric, Inc. | FJF |
| All American Exterior Solutions | FJF |
| Allegion US | FJF |
| Allendale Association | SJF |
| AMC Theatres | CE, IP |
| Amdocs | CE, FJF, SJF |
| Ameren | FJF |
| American Red Cross – Central and Southern Illinois | FJF |
| AmeriCorps | IS |
| Aperion Care | HPF |
| Apostolic Christian Skylines | PF |
| Aptitive | IP, FJF |
| Aramark Bradley Dining Service | PF |
| Arc Design Resources, Inc. | FJF |
| Ardmore Roderick | SJF |
| ARi Global Solutions | CE, FJF, SJF |

 $AJF = After\ Job\ Fair\ Interview\ \bullet\ FJF = Fall\ Job\ Fair\ \bullet\ IS = Information\ Session\ \bullet\ NF = Nursing\ and\ Physical\ Therapy\ Job\ Fair\ OCI = On\ Campus\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ OCI\ Proposition Proposition$

| Employer | Activity |
|---|---------------------------|
| Artists ReEnvisioning Tomorrow (ART, Inc.) | PF |
| Athletic & Therapeutic Institute (ATI Physical Therapy) | HPF |
| Atkore International | SJF |
| Atomatic Mechanical Services | FJF |
| AutonomouStuff | CE |
| Auto-Owners Insurance | CE, FJF, SJF |
| Avanti's Ristorantes | PF |
| Avionos | FJF |
| AXA Advisors, LLC | FJF |
| Baby Fold (The) | FJF |
| Baker Tilly Virchow Krause, LLP | FJF, IP, OCI |
| Banana Republic | PF |
| Bankers Life and Casualty | SJF |
| Bastian Solutions | FJF |
| Baxter & Woodman Inc. | FJF |
| Belcan, LLC | FJF, SJF |
| BIG Construction | FJF |
| BJC HealthCare | HPF |
| BLA, Inc. | SJF |
| Blattner Energy, Inc. | AJF, FJF, SJF |
| BlueGrace Logistics | SJF |
| BossTek | AJF, FJF |
| Boys & Girls Clubs of Greater Peoria, Inc. | PF |
| Bradley University | PF |
| Buckle | PF |
| Burwood Group, Inc. | FJF |
| C.H. Robinson | CE |
| Camp Kearney | SJF |
| Camp of Champions USA | FJF, PF, SJF |
| CAMtek, Inc. | FJF, SJF |
| Carle Foundation Hospital | HPF |
| Carus Corporation | FJF |
| Caterpillar Inc. | CE, FJF, IP, OCI, PF, SJF |
| CDW | FJF, OH, SJF |
| CEFCU | CE, FJF, SJF |
| Center for Prevention of Abuse | CE, SJF |
| Chastain & Associates LLC | FJF |
| Chestnut Health Systems | FJF, SJF |
| Chick-fil-A East Peoria | PF |
| Children's Home Association of Illinois | FJF, SJF |

| Employer | Activity |
|--|-------------------|
| Christopher Glass & Aluminum | CE, FJF, SJF |
| City of Bloomington, IL | CE, FJF |
| City of Elmhurst | CE |
| City of Madison Police Department | IS |
| City of Peoria | IP, FJF, SJF |
| City of Peoria – Public Works Department | CE, SJF |
| City of Washington (IL) | SJF |
| City Year | CE, FJF, IS, SJF |
| Clayco, Inc. | FJF |
| CliftonLarsonAllen LLP | CE |
| Clune Construction Co. | FJF |
| Code Ninjas | PF |
| College Nannies + Sitters + Tutors | PF |
| Collins Aerospace | CE, OCI, OH, SJF |
| Comfort Keepers | HPF, PF |
| Comprehensive Rehab, Inc. | HPF |
| CompTIA | CE |
| Cotter Consulting, Inc. | FJF |
| COUNTRY Financial | CE, FJF, SJF |
| Crafts Technology | CE |
| Crawford, Murphy & Tilly, Inc. | FJF, SJF |
| Creating IT Futures | CE |
| Cummins Allison Corporation | FJF |
| Cutco/Vector Marketing Corporation | AJF, FJF, IS, PF |
| Cyient | FJF, SJF |
| D.R. Horton Homes | AJF, FJF |
| David Vaughan Investments, Inc. | FJF |
| DaVita Inc. | SJF |
| Dayton Freight Lines, Inc. | FJF, OH, SJF |
| Deere & Company | AJFI, CE, FJF, IS |
| Deublin Company | AJF, SJF |
| Dewberry Engineers Inc. | FJF |
| Dot Foods, Inc. | FJF |
| DXC Technology | OCI |
| EASi | SJF |
| Easterseals Timber Pointe Outdoor Center | FJF |
| Eaton Corporation | CE, FJF, SJF |
| Echo Global Logistics | FJF, SJF |
| EHS Solutions LLC | SJF |
| Eli Lilly and Company | AJF, FJF |

| Employer | Activity |
|---|------------------------|
| EN Engineering, LLC | FJF, SJF |
| Enercon Engineering Inc. | SJF |
| Engineering People | CE |
| Enterprise Rent-A-Car Company | AJF, CE, FJF, OCI, SJF |
| EP!C (Empowering People !nspiring Capabilities) | FJF, SJF |
| Epic Systems Corporation | FJF, SJF |
| Epstein | FJF |
| Eriksson Engineering Associate, Ltd. | FJF |
| Executive Construction Inc. | FJF, SJF |
| F.E. Moran (The Moran Group) | FJF, SJF |
| F.H. Paschen | FJF, SJF |
| Farnsworth Group, Inc. | CE, FJF, PF |
| Fastenal Company | PF, SJF |
| Federal Deposit Insurance Corporation (FDIC) | FJF |
| Fehr-Graham & Associates | FJF, SJF |
| Ferguson Enterprises, LLC. | FJF, SJF |
| FHN | HPF |
| First United Methodist Church - Peoria | PF |
| Flexsteel Industries, Inc. | SJF |
| Float | CE, FJF, SJF |
| Focus Construction | FJF |
| Fortress Bank (formerly First State Bank of Illinois) | SJF |
| FOX Rehabilitation | HPF, OH |
| Fresenius Kidney Care | CE, HPF, IS, OH, SJF |
| Gallagher Asphalt Corporation | FJF, OCI, |
| Gardner Denver, Inc. | FJF, SJF |
| General Kinematics Corporation | FJF |
| Generations Healthcare Network | HPF |
| George Allen Construction | FJF |
| Gilbane Building Company | FJF |
| Girl Scouts of Central Illinois | HPF, SJF |
| Glass Solutions, Inc. | FJF, SJF |
| Goodwill Industries of Central Illinois, Inc. | FJF, SJF |
| Gorenz & Associates Ltd. | FJF, SJF |
| Graycor Inc. | AJF, FJF, IS, SJF |
| Greater Des Moines Partnership | FJF |
| H&R Block | PF |
| Habitat for Humanity of Greater Peoria Area | SJF |
| Hanley Flight & Zimmerman LLC | IS |
| Hanson Professional Services, Inc. | FJF, SJF |

 $AJF = After\ Job\ Fair\ Interview\ \bullet\ FJF = Fall\ Job\ Fair\ \bullet\ IS = Information\ Session\ \bullet\ NF = Nursing\ and\ Physical\ Therapy\ Job\ Fair\ OCI = On\ Campus\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ OCI\ Proposition Proposition$

| Employer | Activity |
|--|-------------------|
| Harmon, Inc. | FJF, OCI |
| Heart of Illinois United Way | CE |
| Heinold Banwart, Ltd. | FJF |
| Helping Hands Home Healthcare and Staffing Agency | PF |
| Henkels & McCoy, Inc. | SJF |
| Heritage Operations Group | HPF |
| HGS (Hinduja Global Solutions) | FJF, PF |
| HNI HON Allsteel | AJF, CE, FJF, SJF |
| Honda R&D Americas, Inc. | FJF |
| Horace Mann Educators Corporation | IS |
| Hospital Sisters Health System (HSHS) | HPF |
| Hy-Vee, Inc. | FJF, SJF |
| I Do Events | PF |
| ICC Group Inc | FJF, SJF |
| Icon | FJF |
| IHC Construction Companies, LLC | FJF, SJF |
| Illinois Army National Guard | IS |
| Illinois Association of County Engineers | SJF |
| Illinois Central College | SJF |
| Illinois Construction & Environmental Consulting, Inc. (ICE) | AJF, SJF |
| Illinois Department of Children & Family Services (DCFS) | FJF, HPF, SJF |
| Illinois Department of Human Services | FJF, HPF, IS |
| Illinois Department of Natural Resources | CE, FJF, SJF |
| Illinois Department of Revenue | FJF, SJF |
| Illinois Department of Transportation (IDOT) | CE, FJF, SJF |
| Illinois Gaming Board | FJF, SJF |
| Illinois Guardianship & Advocacy Commission | CE |
| Illinois Math Academy | PF |
| Illinois Mutual Life Insurance | FJF, SJF |
| Illinois State Police | CE |
| Illinois Student Assistance Commission ISAC | FJF, SJF |
| IMEG Corp | FJF, SJF |
| Infrastructure Engineering, Inc. | FJF |
| Intellihot Inc. | FJF, OCI |
| International Health Management Associates | CE |
| iSTEAM Studio, LLC | PF |
| Ivy Rehab | HPF |
| J.B. Hunt Transport, Inc. | SJF |
| J.Crew J.Crew Factory | PF |
| Jay Goldberg Events & Entertainment | SJF |

| Employer | Activity |
|---|-------------------|
| Jimmy John's | PF |
| Jtec Industries, Inc. | AJF, FJF, SJF |
| Jump Start Gymnastics & Kid's Activity Center | PF |
| K.R. Miller Contractors, Inc. | SJF |
| Kerber, Eck & Braeckel (KEB) | OCI, FJF |
| K-Five Construction | FJF |
| Knox County Sheriff's Department | SJF |
| Kohler Company | AJF, FJF |
| Kumon Math & Reading of Peoria | PF |
| Kwikee | FJF, SJF |
| L&T Technology Services Limited | AJF, CE, FJF |
| L. Patrick McElhiney, P.C. | FJF |
| LaSalle Network | CE, FJF, SJF |
| Lawrence Hall | SJF |
| Leopardo Companies, Inc. | FJF |
| Levi, Ray & Shoup, Inc. | FJF, SJF |
| Liberty Mutual Insurance | FJF, IP |
| LIDP Consulting Services, Inc. | SJF |
| Lipschultz, Levin, & Gray, LLC | FJF |
| Lochmueller Group | SJF |
| Lutheran Social Services of Illinois | SJF |
| Manhard Consulting, Ltd. | FJF |
| Martin Engineering | CE, SJF |
| Maui Jim, Inc. | CE, FJF, SJF |
| Maurer-Stutz, Inc. | SJF |
| Mayo Clinic | HPF |
| McCarthy Building Companies, Inc. | AJF, FJF, SJF |
| Mcomm Group | FJF |
| Mediacom Communications Corporation | SJF |
| Memorial Health System - Springfield, IL | CE, HPF, OH, SJF |
| Michuda Construction, Inc. | FJF, SJF |
| Midas Hospitality | SJF |
| Midwest 360 – Media & Strategy | FJF, PF, SJF |
| Midwestern Securities Trading Company, LLC (mstc) | FJF, SJF |
| Mike Judy Presents | IP |
| Milwaukee Tool | AJFI, CE, FJF, IS |
| Missouri Department of Transportation (MoDOT) | FJF |
| Modern Process Equipment Corporation | AJF, FJF |
| Modern Woodmen of America | SJF |
| Morton Buildings, Inc. | FJF |

 $AJF = After\ Job\ Fair\ Interview\ \bullet\ FJF = Fall\ Job\ Fair\ \bullet\ IS = Information\ Session\ \bullet\ NF = Nursing\ and\ Physical\ Therapy\ Job\ Fair\ OCI = On\ Campus\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ \bullet\ PF = Part-Time\ Employment\ Expo\ \bullet\ SJF = Spring\ Job\ Fair\ Interview\ OCI\ Proposition Proposition$

| Employer | Activity |
|---|-------------------|
| Morton Industries, LLC | FJF, SJF |
| Mosaic Building Solutions | FJF |
| Mueller Company | FJF, SJF |
| Natural Fiber Welding | CE, FJF |
| New Hudson Facades | FJF, SJF |
| Northwestern Medicine | HPF |
| Northwestern Mutual | FJF, SJF |
| NPL Construction Co. | FJF |
| NTN Bearing Corporation | OCI, SJF |
| Office of the Comptroller of the Currency (OCC) | FJF |
| OMEGA & Associates, Inc. | FJF |
| Omron Automation and Safety | FJF |
| Onni Group | SJF |
| Orbia | CE, FJF |
| OSF HealthCare System | FJF, HPF, SJF |
| O'Shea Builders | FJF, SJF |
| Panduit | CE |
| Parker Hannifin Corporation | AJF, FJF |
| Peace Corps | AJF, CE, FJF, IP |
| Pearl Companies | SJF |
| Pekin Insurance | CE, FJF, SJF |
| Peoria Area Convention & Visitors Bureau | SJF |
| Peoria Charter Coach Company | PF |
| Peoria County Juvenile Detention Center | FJF, SJF |
| Peoria Innovation Alliance | SJF |
| Peoria Park District | CE |
| Peoria Production Shop | SJF |
| Peoria Public Schools District 150 | CE, FJF |
| PetSmart, Inc. | FJF |
| Pinnacle Actuarial Resources, Inc. | FJF |
| Plote Construction Inc. | FJF, SJF |
| POINTCORE Construction | CE, FJF |
| Porte Brown LLC | AJF, FJF |
| Power Construction | AJF, FJF |
| Precision Planting | CE, FJF |
| Produce Pro Software | AJF, CE, OCI, SJF |
| Progressive Insurance Corporation | FJF, SJF |
| PT Solutions Physical Therapy | HPF |
| PYGMALION | IP |
| Radio Flyer | AJF, FJF |

| Employer | Activity |
|---|-----------------------|
| Raynor Manufacturing | SJF |
| Reach Audio | IP |
| Red Hat Enterprises (Gone in 60 Escape Games & Gone Axe Throwing) | PF |
| Renewal by Andersen | FJF, PF, SJF |
| River City Construction, LLC | CE, FJF |
| RLI Corporation | FJF, SJF |
| Rohn Products, LLC | CE |
| Rosecrance Health Network | FJF |
| RSM US LLP | CE, FJF, SJF |
| RTC, Inc. | SJF |
| RubinBrown, LLP | FJF |
| Ruyle Mechanical Services Inc. | FJF |
| Saga Education | CE, SJF |
| Samaritan Ministries International | FJF, SJF |
| SCHEELS | SJF |
| ScribeAmerica | HPF, OCI |
| SE3, LLC | FJF |
| Semler Industries Inc. | CE |
| Shambaugh & Son, L.P. | FJF |
| Sherwin-Williams Company | FJF, SJF |
| Shive-Hattery, Inc. | FJF |
| Simplex, Inc. | SJF |
| Sloan | SJF |
| SME USA | SJF |
| Social Security Administration (SSA) | IP, OH |
| Springfield Clinic | HPF |
| Springfield Electric Supply Company | FJF, SJF |
| SSM Health | HPF |
| State Farm Insurance | AJF, CE, FJF, IP, SJF |
| State of Illinois | FJF |
| State Representative Ryan Spain | PF |
| Stenstrom Companies | FJF |
| Stephen Ministries | FJF, SJF |
| Strand Associates, Inc. | CE, OCI |
| Swank Motion Pictures, Inc. | FJF |
| SWD Inc. | SJF |
| Target Corporation | CE, FJF, OCI, SJF |
| Team Rehabilitation | HPF |
| Technology Resource Group | FJF |

| Employer | Activity |
|--|------------------|
| Terra Engineering, Ltd. | CE, FJF |
| The Burke Group | FJF |
| The Center for Youth & Family Solutions | FJF |
| The Hill Group | FJF, SJF |
| The RoomPlace | PF, SJF |
| The Unique Twist | PF |
| Thomas Engineering Group, LLC | FJF, SJF |
| TranSystems | AJF, CE, FJF |
| TreeHouse Foods | FJF, SJF |
| Trinity Services | HPF |
| Tripp Lite | SJF |
| Tri-State Nursing | HPF |
| Turner Construction Company | AJF, CE, FJF |
| U.S. Army Corps of Engineers | FJF |
| U.S. Army/U.S. Army Reserves | FJF, SJF |
| U.S. Census Bureau | PF, SJF |
| U.S. Dept of Justice / Federal Bureau of Investigation (FBI) | IS |
| U.S. Dept of Justice / Federal Bureau of Prisons FCI Pekin | SJF |
| U.S. Marine Corps | FJF, SJF |
| U.S. Navy | CE, SJF |
| U.S. Senator Tammy Duckworth | SJF |
| ULINE | FJF |
| United Insulated Structures Corp. | SJF |
| United Piping Inc | FJF, OCI |
| United States Alliance Fire Protection, Inc. (USA Fire Protection, Inc.) | CE, FJF |
| UnityPoint Health | CE, HPF |
| University of Illinois Springfield, Graduate Intern Programs | FJF |
| USG Corporation | IS |
| V3 Companies of Illinois Ltd. | SJF |
| Vactor Manufacturing | SJF |
| Vapor Bus International Wabtec Corporation | FJF |
| Vector Construction | FJF |
| VelocityEHS | CE |
| Volt | FJF |
| Vonachen Group | CE, PF |
| W.D. Boyce Council, Boy Scouts of America | CE, FJF, PF, SJF |
| WCIC | FJF, SJF |
| Wells and Wells Construction, Inc. | FJF, SJF |
| Westermeyer Industries Inc. | FJF |
| Western Specialty Contractors | FJF |

| Employer | Activity |
|--|----------|
| WestPoint Financial Group - MassMutual Midwest | FJF, SJF |
| Whiting-Turner Contracting Company | AJF, FJF |
| Wight & Company | FJF, SJF |
| Willett, Hofmann & Associates | OCI |
| William Charles Construction | FJF, SJF |
| WMBD/WYZZ TV - Nexstar Broadcasting, Inc. | FJF, SJF |
| WSI BioTech, Inc. | SJF |

COLLEGES AND UNIVERSITIES OF ALL GRADUATES CONTINUING EDUCATION

Arizona State University

Bradley University

Chicago-Kent College of Law

Des Moines University

Drake University

Eastern Illinois University

Florida State University

George Mason University

Governors State University

Illinois Central College

Illinois College of Optometry

Illinois State University

Indiana University Maurer School of Law

Indiana University-Purdue University--Fort

Wayne

Iowa State University

John Marshall Law School

Kansas State University

Lewis University

Marquette University

Mary Baldwin College

Miami University--Oxford

Midwestern University

Missouri State University

Mount Mary College

Northwestern University

OSF Saint Francis Medical Center

Pratt Institute

Purdue University--West Lafayette

Rosalind Franklin University of Medicine and

Science

Rush University

San Francisco Conservatory of Music

Shenandoah University

Southern Illinois University--Carbondale

St. Xavier University

Tulane University

Umeå University

University of Alabama

University of California--San Diego

University of Illinois College of Medicine at

Peoria

University of Illinois--Chicago

University of Illinois--Urbana-Champaign

University of Iowa

University of Kansas

University of Minnesota--Twin Cities

University of Mississippi

University of Missouri--Columbia

University of Richmond University of South Florida University of Southern California

University of Tennessee University of Washington

Washburn University

Western Illinois University

Winona State University--Rochester