

# InterviewStream

## Benefits of using InterviewStream

- Work out pre-interview jitters before the big day
- Prepare for tough interview questions
- Select from hundreds of sample interview questions
- Gain valuable feedback on your interviewing skills
- Observe good skills to continue and potential distracting habits to avoid
- Forward your mock interview to faculty, advisors, and other mentors for feedback
- Feel prepared and look polished

*When beginning to explore a career field, it is important to use multiple sources of career information/job seeking strategies including resources and personalized assistance provided by the Smith Career Center.*

## Look good, be confident, get hired!

**InterviewStream** can help you reach your career goals by developing dynamite interviewing skills!

Here is how it works:

1. Schedule your private appointment utilizing the registration form at <http://explore.bradley.edu/scc>. Select your date, time and interview questions for your 30-minute mock interview. You will receive an e-mail confirming your appointment and password information for use at the time of the interview.
2. On the day of your appointment, check in 5-10 minutes early at the SCC receptionist desk (Burgess Hall, first floor).
3. Schedule your feedback appointment with a SCC advisor.
4. Use the InterviewStream kiosk to record your mock interview. Once you are seated at the kiosk, log-in to the system by using your registration password information. Follow the instructions as provided by the program. You may re-record any question response until you feel comfortable with the results.

**Within minutes of conducting your practice interview, you will receive an email with a link to your interview which is good for 60 days. Assess your own performance and/or forward this interview to professors, supervisors, or friends for additional feedback.**

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## Common questions about the program:

### Can the SCC help me review my results?

Yes. If you did not already schedule an appointment with a SCC career advisor when you stopped by the reception desk on the day of your interview, please call (309)677-2510 to schedule.

### Am I limited in the number of times I can use the system?

No. In fact, we recommend that you use the system a number of times to practice a wide range of questions that you might expect in the interview.

### Is it only appropriate for students looking for a job?

No. Students anticipating going to graduate school, law programs, or medical school can also use it. There are a number of questions to choose from which are specifically designed for students interested in additional education.

### Must I wear interview attire?

Interview attire is not required, but it is suggested. We believe if you are dressed for an interview, you will feel more confident in yourself and take the practice interview more seriously.

### Is there a way for me to review and critique my own performance before sharing it with others?

Yes. You can complete the "Self-Assessment Checklist" (see back). This guide was developed to help you analyze and review key components of your interview and help you gauge where you need improvement.

## A partial list of questions to choose from when creating your practice interview:

### Employment

- Tell me about a problem that you analyzed and your recommendation to solve it.
- What are some rules that you set for yourself that insure you effectively communicate with your coworkers?
- What steps can you take to establish a “customer first” attitude in your organization?
- Tell me about your relationships with previous supervisors.
- Describe a professional skill that you have developed in your most recent job.
- Tell me about a time you had to re-group when something did not go as planned.

### Graduate/Professional School

- How would your professors describe you?
- In what ways do you think your previous experiences and course work have prepared you for succeeding in our program?
- What was your most rewarding college experience?
- What steps have you taken to acquaint yourself with the skills and experience needed in this profession?
- What are your plans if you do not get accepted into this program?
- What do you think are the most pressing issues in our profession today?
- How do you plan to finance your education?

### Teachers

- What classroom management techniques do you use?
- What or who influenced you to become a teacher?
- How do you handle a student who is a consistent behavior problem?
- Describe an ideal classroom.
- How do you involve parents in the learning process?
- How do you think your students would describe you?
- What attributes are common to good teachers?

### Any interview

- What is your greatest achievement and why?
- How does this position (or program) fit into your short-term and long-term career goals?
- What interests you about our organization?
- What are your greatest strengths and weaknesses?

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## Sample pre-interview evaluation:

Are you ready? Rate yourself online using InterviewStream's evaluation form or complete this evaluation before your appointment and [bring it with you when you meet with a SCC advisor.](#)

### Delivery

	Needs	Work	.....	Great	job!
Portrayed self-confidence	1	2	3	4	
Rate of speech	1	2	3	4	
Fidgeting/Distracting behavior	1	2	3	4	
Demonstrated energy/Enthusiasm	1	2	3	4	
Appropriate eye contact	1	2	3	4	
Posture	1	2	3	4	
Used proper grammar and vocabulary	1	2	3	4	

### Content of Responses

Conveyed clearly defined career goals	1	2	3	4
Articulated <b>relevant</b> skills/experience	1	2	3	4
Provided concrete examples to illustrate points	1	2	3	4
Demonstrated understanding of career field	1	2	3	4
Demonstrated sincerity and honesty	1	2	3	4
Demonstrated forethought	1	2	3	4

### Additional Observations

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