



**Bradley University Senate  
Fifth Regular Meeting of the 2019-2020 Senate**

3:10 p.m. – 5:00 p.m., February 20, 2020  
Michel Student Center, Marty Theatre



**MISSION:**

Bradley University empowers students for immediate and sustained success in their personal and professional endeavors by combining professional preparation, liberal arts and sciences and co-curricular experiences. Alongside our dedication to students, we embrace the generation, application and interpretation of knowledge.

MINUTES of the February 2020 meeting of the University Senate.

**I. Call to Order at 3:10**

**II. Approval of the Minutes (See Attachment 1)**

Motion: Stephen Banning  
No Discussion  
Approved.

**III. Reports from Administrators**

**A. President Gary Roberts**

- Presidential search is in its final phase. Decision within the next few weeks.
- A planned construction project to add a dining facility to be paid for by Aramark has been suspended because it can't get underbudget.
- Strategic Planning Committee has moved forward with deletions of programs proposed by the Provost: Physics and FCS. They have not opted to move ahead with proposed deletion of Theatre with a 7 to 6 vote. President Roberts is bringing this motion forward because he feels it's important for Senate to vote on them all. Without the Senate vote it looks like the University is caving in. It deserves an airing.
- Overview observations: If anyone thinks that Zakahi or Roberts enjoy this they are "delusional". Both were faculty and they consider those impacted to be respected colleagues and friends. Both believe that these recommendations are right for Bradley. Nobody WANTS to phase out programs nor are they questioning the value of the programs or the degrees they offer. Alumni have been well served by their education. It's a worthy program. This is not about the value of the programs – they are not making any academic or social judgements but instead are making business decisions. We are facing a \$10 million operating budget deficit that will be \$12 million in the next fiscal year so these cuts are about financial viability.
- Refers to the forums he held last November. At those forums where ideas were invited he suggests a turnaround agenda was developed that included controversial and risky initiatives, such as:
  - Increasing Online programs
  - Test optional
  - Reducing labor costs and fees through benefit adjustments
  - Developing graduate and international students.
- One piece of this agenda is realigning resources and as a result of the 2 year Program Prioritization Plan (which he states was an open transparent and inclusive multi-year process) the Provost made these recommendations, and the Board was supportive of them in the February meeting (three mentioned who differed wanted deeper cuts including one Trustee who expected 10% cuts). The president asserts that when they were told there was pushback on this plan the Board was concerned. He states that the trustees will hear that the faculty is out of touch and are unwilling to participate in seeking solutions. He states that we can "hack away" at the data but that's the path of doing nothing. We cannot maintain the status quo. Opposing because of imperfect data is not the path. These programs are chronically underperforming and are just 2% of the programs. It is almost certain that BOT will dismiss the faculty voice going forward. He fears that the concept of shared governance may be lost if the Board loses faith in the faculty judgment and courage.
- No Questions.

## **B. Senior Vice President of Academic Affairs and Provost Zakahi**

No report .

## **IV. Report from Student Body President Megan Brezka**

Emma Hoyhtya, Chief of Staff, delivered remarks regarding the following Student Senate initiatives:

- Text book accessibility program resolution.
- Mold growth resolution to
  - i) install moisture meters,
  - ii) compliance with standards,
  - iii) notifications, and
  - iv) mold safety procedures.
- Resolution for student representation to voice accessibility concerns.
- New officer: Amine Fillali

## **V. Board of Trustees Feb 2020 Agenda (See Attachment 2)**

Ahmad Fakheri reporting:

Agenda for BOT meeting open for questions. None asked.

BOT has agreed to increase faculty role on BOT....Past President and current President will attend in one year. Then current President and Vice President attend in the next year.

## **VI Announcements**

Senate President Ahmad Fakheri:

- Comments about the process SPC used in forwarding program deletion items to Senate: a yes may just mean it should be forwarded and should not be taken as necessarily meaning support for deletion.
- Rules of procedure outlined. Limit Senators to 2 minutes each to speak. Non-Senators please limit comments to new facts or POV, don't repeat what's already been said. And Non-Senators need a motion to be allowed to speak and are asked to address prior to the senators' debate.

Senator J Bukowski: Re SPC vote. What is the basis for their vote? Is there vote just a decision to put forward for a vote these motions? Or is it a support for the cuts?

A. F. it could be that some are supportive but some just want it to forwarded.

J.B: Calls upon procedural questions. Handbook calls for "providing timely notice" and notes that it "shall be accompanied by comment from the unit being evaluated". This is in the Handbook, page 148, number 8. General procedures for SPC start on page 140.

A.F. This doesn't keep us from discussion.

Senator Kimberlin: PHY was not asked for this but they would be happy to do this.

A.F: Is this sufficient notification?

K.K.: does not need a written notice but would like to write department's reaction.

Discussion included the following:

- Wording “Shall be” indicates that the written response is required, not something that can be opted out.
- Does this affect the Theatre recommendation?
- Inquiry about whether discussion could go forward at this time with vote in next meeting?
- Objection to discussion because these comments should be part of the current discussion.
- Vigorous support voiced.
- Proposal to discuss at meeting in March, provided 2 weeks is sufficient time for responses.

Senate President Fakheri clarified that the 4 units that are subject to this decision will submit their reaction in 2 weeks . They will be forwarded to Senators and will be subject of discussion at next meeting.

Senator G. Roberts: Common sense says treat theatre the same as the others.

#### **VII. Consent Agenda (see Attachment 3)**

C and R items presented. No motion needed due to committee.

Hearing no objections.

Approved.

#### **VIII. Motions from The Strategic Planning Committee**

##### **1. Delete Physics programs that include:**

Physics Major, Bachelor of Science

Physics Major, Bachelor of Arts

Physics Education (9-12) Major, Bachelor of Science

Physics Education (9-12) Major, Bachelor of Arts

Physics Minor

Environmental Science Major, Physics Concentration, Bachelor of Science

Environmental Science Major, Physics Concentration, Bachelor of Arts

Teach-out plans will be developed and implemented for individual students currently in the deleted ~~Theatre~~ Physics programs. Students will no longer be admitted into the Physics programs with a start date beyond the Fall 2020 semester.

**Senate President Fakheri: Motion is on the floor; calls for discussion.**

**Widespread objections**

##### **2. Delete:**

FCS Retail Merchandising Major, Bachelor of Science FCS Retail Merchandising Major,  
Bachelor of Arts

Teach-out plans will be developed and implemented for individual current student majors in the deleted Retail Merchandising Major. No students will be admitted into the deleted program after Fall 2020.

**No action taken.**

##### **3. Delete Family and Consumer Science programs that include:**

Family and Consumer Sciences Secondary Education Major, Bachelor of Science Family and

Consumer Sciences Secondary Education Major, Bachelor of Arts

Teach-out plans will be developed for individual current student majors or minors in the deleted Family and Consumer Science programs. No students will be admitted into the deleted programs after Fall 2020.

**No action taken.**

## **IX. New Business**

**1. Motion from Senator Mat Timm: Approve ad hoc committee on first phase handbook revisions with these members: Mat Timm, Molly Cluskey, Matt O'Brien, Mike McAsey, Craig Curtis, and Olek Malinoski.**

Second: Senator Nanyes.

### **Discussion:**

Past Senate President Timm:

- This is 1st phase revision of the Handbook....This is not substantive. Instead these are editorial changes like Field House references and other minor inconsistencies. This body will have a chance to review all changes.
  - All proposed members are past Senate Presidents, TP and R chairs, or former Ombuds and/or Handbook editors.
  - 2 people have volunteered to serve.
- **Amendment to Motion: Senator M. Frazier: Add Todd Spires as the Library's representative.**

**Approved.**

- **Amendment to Motion: Senator Banning: Nominates Stephen Banning.**

**Approved.**

- **Amendment to Motion: Senator Ball: – Add Erin Casterburg to the committee.**

**Approved.**

**Modified motion: to approve the Ad hoc Committee on First Phase Handbook Revisions - The membership is Mat Timm, Molly Cluskey, Matt O'Brien, Mike McAsey, Craig Curtis, and Olek Malinoski, Stephen Banning and Todd Spires, and Erin Casterburg.**

- Discussion included:
  - correcting spelling of O'brien.
- Need to involve staff and HR for phase 2 revisions.

**Approved.**

**2. Motion from Senator Gary Roberts**

Motion not taken up at this meeting due to procedural issue (see discussion above).

**I move to delete Theatre programs that include:**

Theatre Arts Major, Bachelor of Science Theatre Arts Major, Bachelor of Arts  
Theatre Arts Major, Performance Concentration, Bachelor of Theatre Arts, Performance  
Concentration, Bachelor of Arts  
Theatre Arts Major, Production Concentration, Bachelor of Science Theatre Arts Major,  
Production Concentration, Bachelor of Arts Theatre Arts, Minor

Teach-out plans will be developed and implemented for individual students currently in the  
deleted Theatre programs. No students will be admitted into the deleted programs after Fall 2020.

**X. Adjournment** at 3: 52.

Submitted by Danielle Glassmeyer, Senate Secretary.