

BradleyBridge Mentee Code of Conduct and Participation Agreement

Welcome to BradleyBridge. One of the greatest benefits available to students is the opportunity to learn from experienced professionals who are willing to share their time, knowledge, and perspective. Mentors can help you explore career paths, see the significance of professional skills, expand your network, and navigate important decisions. The most successful mentoring relationships are built on mutual respect, preparation, professionalism, and a commitment to learning. This agreement outlines the expectations that support a positive experience for both students and mentors.

Mentee Commitment

As a BradleyBridge mentee, I agree to:

Take Ownership of My Development

- Actively participate in mentoring conversations and be open to feedback and new perspectives.
- Understand that my mentor's role is to provide guidance, encouragement, and insight, while I remain responsible for my own academic, career, and personal decisions.
- Take initiative in pursuing opportunities, conducting research, and following through on next steps.
- Act with the intent that meaningful growth occurs through ongoing engagement and multiple conversations over time.

Respect the Mentor's Time and Expertise

- Recognize that mentors are volunteers who generously share their knowledge and experience to support student success.
- Arrive on time and prepared for scheduled meetings.
- Communicate promptly if I need to reschedule or cancel an appointment.
- Follow through on agreed-upon action items and come prepared to discuss my progress, questions, or challenges.

Conduct Myself Professionally

- Communicate respectfully and professionally in all interactions.
- Be honest about my goals, interests, challenges, and expectations.
- Maintain appropriate professional boundaries throughout the mentoring relationship.
- Demonstrate professionalism in meetings, correspondence, and networking interactions.
- Notify the BradleyBridge team if concerns arise that may affect the mentoring relationship.

Respect the Purpose of Mentoring

- Seek advice, guidance, coaching, and professional insight rather than expecting mentors to provide services, employment, internships, financial support, personal favors, or guaranteed outcomes.
- Avoid requesting that mentors complete assignments, perform work on my behalf, make professional decisions for me, or leverage personal influence inappropriately.

Support a Trusting Relationship

- Treat discussions with my mentor respectfully and professionally, recognizing that mentoring conversations are confidential and built on mutual trust.
- Share information honestly and responsibly to help my mentor provide meaningful guidance.

Program Expectations

I understand that:

- BradleyBridge facilitates students' opportunity to connect with experienced professionals who provide guidance, perspective, and support.
- Mentoring is most effective when both the mentor and mentee actively contribute to the relationship.
- If a mentoring match is not meeting my needs, I will communicate directly and professionally with the mentor to conclude a mentor-mentee pairing.
- Additional resources, workshops, and learning opportunities may complement the mentoring experience and help me achieve my goals.
- Academic advice is best received from my Bradley Academic Advisor.
- I am encouraged to provide feedback about my mentoring experience to help strengthen the BradleyBridge program for future students.

BradleyBridge Program Oversight

Participation in BradleyBridge is voluntary and contingent upon adherence to program expectations. The BradleyBridge team reserves the right, at its sole discretion, to modify, reassign, suspend, or terminate any mentor-mentee relationship or student participation in the program when it determines such action is in the best interest of the student, mentor, program, or university community.

Mentee Acknowledgment

By signing below, I acknowledge that I have read and understand the BradleyBridge Mentee Code of Conduct and Participation Agreement. I agree to act professionally, treat my mentor with respect, and actively engage in the mentoring process to support my personal, academic, and professional growth.

Students will be asked to sign the form within the Bradley netWORK system once registered.

BradleyBridge Mentor Program
Bradley University