

BradleyBridge Mentor Code of Conduct and Participation Agreement

Thank you for serving as a BradleyBridge mentor. Your willingness to share your experience, listen thoughtfully, and support students can have a meaningful impact on their personal and professional development. This agreement outlines the expectations that help create a positive, respectful, and productive mentoring experience for all participants.

Mentor Commitment

As a BradleyBridge mentor, I agree to:

Respect and Dignity

- Treat every student with dignity, respect, patience, and professionalism.
- Create an environment where students feel valued, heard, and supported.
- Welcome diverse perspectives, experiences, identities, and career aspirations.
- Provide constructive feedback without judgment, ridicule, discrimination, or personal criticism.

Student-Centered Guidance

- Listen actively and seek to understand each student's goals, challenges, and questions.
- Share knowledge, experiences, and perspectives in a manner that encourages student growth and confidence.
- Support students in exploring options and making informed decisions for themselves.
- Recognize that my role is to guide and encourage, not to make decisions on behalf of the student.

Professional Conduct

- Maintain appropriate professional boundaries throughout the mentoring relationship.
- Communicate respectfully and responsibly in all interactions.
- Honor scheduled meetings whenever possible and communicate promptly when changes are necessary.
- Notify the BradleyBridge team if concerns arise that may affect the mentoring relationship.

Confidentiality

- Treat information shared by students as confidential and handle it with discretion.
- Respect the trust placed in the mentoring relationship.
- Understand that confidentiality may be limited when disclosure is required by law, university policy, or concerns regarding safety and well-being.

Program Expectations

I understand that:

- Students may seek guidance, encouragement, networking advice, career insights, or support as they explore academic and professional opportunities.
- Students are responsible for their own decisions, actions, and outcomes.
- Not every recommendation offered by a mentor may be followed, and that is an appropriate part of the learning process.

- A successful mentoring relationship is built on mutual trust, respect, communication, and accountability.

BradleyBridge Program Oversight

Participation in BradleyBridge is voluntary and contingent upon adherence to program expectations. The BradleyBridge management team reserves the right, at its sole discretion, to modify, reassign, suspend, or terminate any mentor-mentee relationship or mentor participation in the program when it determines such action is in the best interest of the student, mentor, program, or university community.

Mentor Acknowledgment

By signing below, I acknowledge that I have read and understand the BradleyBridge Mentor Code of Conduct and Participation Agreement and agree to uphold these standards throughout my participation in the program.

Mentors will be asked to sign the form within the Bradley netWORK system once registered.

BradleyBridge Mentor Program

Bradley University