



Sixth Regular Meeting
2025-2026 Bradley University Senate
3:10 p.m., Thursday March 26, 2026
Michel Student Center - Ballroom

I. Call to Order

II. Announcements

- A. Meeting is being recorded and livestreamed. Thank you, IT!
- B. Severe weather shelter in the basement
- C. Parliamentary advisor for Spring 2026
- D. New handbook published March 1, 2026
- E. Committee reports due before May 1, 2026
- F. Visit day tomorrow

III. Approval of Minutes – Please see attached minutes

Approval of the Minutes of the Fifth Regular Meeting of the 2025-2026 University Senate, February 19, 2026.

Motion: Teresa Drake

Vote: Minutes approved by voice vote

IV. Report from Student Senate President Al Cuizon, Jr.

Student senate President Al Cuizon, Jr. shared updates from the Student Senate and discussed the following topics:

- Student senate elections
 - Debate April 1st, 2026
 - Poll date April 8th-9th, 2026
- Dining hall tabling events
- SBO transition preparation

V. Reports from Committees

A. Curriculum and Regulations – Chair Rachel Vollmer

1. Curriculum Consent Items

- **Course Additions**

261271 PSY 100 Engaged Learning in Psychology	1
The course is intended to orient psychology majors to opportunities in the department, including an emphasis on co-curricular experiences that are essential to maximizing post-graduate outcomes.	
268484 PSY 330 The Psychology of Leadership	3
Expanding the elective offerings, as well as the BCC offerings.	
270846 WLF 203 Writing in French	1-3

The new course addresses a growing need for focused, skill-based language courses that allow students to strengthen specific competencies without committing to a full multi-credit course.

272020 WLF 208 Speaking in French 1-3

The new course addresses a growing need for focused, skill-based language courses that allow students to strengthen specific competencies without committing to a full multi-credit course.

272021 WLF 215 Reading in French 1-3

The new course addresses a growing need for focused, skill-based language courses that allow students to strengthen specific competencies without committing to a full multi-credit course.

272023 WLF 231 Working in French 1-3

The new course addresses a growing need for focused, skill-based language courses that allow students to strengthen specific competencies without committing to a full multi-credit course.

270364 ENG 340 Advanced Global Literatures 3

This course will benefit students by expanding their horizons for literary and cultural study beyond the American and British traditions that have heretofore defined our curriculum.

271401 LAS SCI 190 Medical School Preparation I 1

There are two Medical School Preparation courses being proposed. Both are affiliated with the BU-UICOMP collaboration that allows students admission to the Early Assurance Program.

271402 LAS SCI 390 Medical School Preparation II 1

There are two Medical School Preparation courses being proposed. Both are affiliated with the BU-UICOMP collaboration that allows students admission to the Early Assurance Program.

271868 MTH 336 Statistical Topics in Actuarial Science 3

Math informally enforced a prerequisite MTH 325 or equivalent by “word of mouth” and advising, but thinks it would be better to formalize this prerequisite by splitting the current topics course into a formal Theory of Interest course (Exam FM) and a second course MTH 336.

269751 CS 494 Capstone Project for Data Science 3

Capstone Project for the new degree program in Data Science. Cross-listed with CS 594

266706 KHS 415 Aging in Motion: Nutrition and Health in Later Life 3

Students will benefit from a greater understanding of these unique needs to better serve their older patients, clients, and family members.

270472 FCS 415 Aging in Motion: Nutrition and Health in Later Life 3

Students will benefit from a greater understanding of these unique needs to better serve their older patients, clients, and family members.

271236 ART 103 Intro to Web Design 3

The course will replace IM 161.

271238 ART 207 Design Thinking 3

The addition of the new course to the new major, Graphic and User Experience Design, will greatly enhance student outcomes, providing a more comprehensive and focused learning experience.

217239 ART 208 User Experience and Product Design 3

The addition of the new course to the new major, Graphic and User Experience Design, will greatly enhance student outcomes, providing a more comprehensive and focused learning experience.

271244 ART 299 AI and Design 3

The addition of the new course to the new major, Graphic and User Experience Design, will greatly enhance student outcomes, providing a more comprehensive and focused learning experience.

271248 ART 308 Spatial Design and Immersive Technologies 3

The addition of the new course to the new major, Graphic and User Experience Design, will greatly enhance student outcomes, providing a more comprehensive and focused learning experience.

271249 ART 361 Intermediate Web Design 3

The addition of the new course to the new major, Graphic and User Experience Design, will greatly enhance student outcomes, providing a more comprehensive and focused learning experience.

265657 ART 260 Money & Materials in Global Art History 3

Adding to the Art History Program, offering a course that is more relevant to students from diverse majors, minors, and academic backgrounds.

265659 ART 270 Science, Technology & Medicine in Global Art History 3

Adding to the Art History Program, offering a course that is more relevant to students from diverse majors, minors, and academic backgrounds.

265660 ART 355 Power & Politics in Global Art History 3

The course addition reflects a commitment to making the field more relevant and accessible to a broader range of students at Bradley.

All Course Additions approved at C&R 3/10/26

- **Course Modifications**

270450 NUR 407 Community Health Practicum RN-MSN 1.5

Changing hours and course description. This will allow students to qualify for financial aid when taken concurrently with NUR 303.

271437 KHS 362 Essential Clinical Neuroanatomy 3

Changing the prerequisite. This change will benefit students by allowing greater flexibility in scheduling.

271550 MTH 335 Topics in Actuarial Science 3

Changing the description.

271990 CHM 162 Fundamentals of Organic and Biochemistry 3

Deleting CHM 150 and CHM 160 from the course description. This modification aims to clean up the course description and remove any confusion for students.

272029 PSY 299 Special Topics 1-3

Changing the course description.

271237 ART 205 Typographic Design 3

Changing the prerequisite.

271240 ART 220 Professional Lecture Series/Studio Visits I 3

Changing the course description and the prerequisite.

271245 ART 305 Editorial Design 3

Changing the course prerequisites.

271246 ART 306 Designing for a Brand Experience 3

Changing the course prerequisites.	
271251 ART 405 Graphic Information Systems	3
Changing the course prerequisites.	
271253 ART 496 BFA Design Senior Project	3
Changing the course prerequisites.	
271254 ART 406 Graphic and User Experience Design Portfolio	
Changing the course description, title, and the prerequisite.	3
272099 PSY 205 Quantitative Methods	3
Changing the prerequisite.	
272122 PSY 206 Research Methods in Psychology	4
Changing the prerequisite.	
272123 PSY 303 Lifespan Developmental Psychology	3
Changing the prerequisite.	
272124 PSY 350 Developmental Psychology	3
Changing the description, change simplifies the language regarding our longstanding policy that students cannot receive credit for both PSY 303 and PSY 350.	
272125 PSY 311 Principles of Abnormal Psychology	3
Changing the prerequisite.	
272126 PSY 356 Abnormal Psychology	3
Changing the description, change simplifies the language regarding our longstanding policy that students cannot receive credit for both PSY 311 and PSY 356.	
272073 NUR NUR 655 Diagnostic Reasoning	
Description changes, change in allocation of credit hours	
272074 NUR NUR 658 Management of Acutely Ill Adults and Geriatrics III	
Change in allocation of credit hours	
272075 NUR NUR 668 Management of Adolescents, Adults, & Geriatrics III	
Change in allocation of credit hours	
270783 NUR 680 Psychiatric Mental Health Nurse Practitioner (PMHNP) Roles	
Change in number of credit hours and fixing an error in the title.	
270784 NUR 684 Advanced Psychiatric Interviewing and Differential Diagnosis	
Change in number of credit hours	
270785 NUR NUR 685 PMHNP Continuum of Care Across the Lifespan and Practicum I	
Change in course description	
266573 NUR NUR 511 Statistical Procedures	
Changing department for a course currently taught by COU for exclusively NUR students, and a prerequisite change.. Changing the course number for 510 to 511.	
272088 NUR NUR 658 Management of Acutely Ill Adults and Geriatrics III	
Change in prerequisites	
272089 NUR NUR 668 Management of Adolescents, Adults, & Geriatrics III	
Change in prerequisites	
271583 NUR NUR 841 DNP Project I	
Minor change in course description	
271585 NUR NUR 842 DNP Project II	
Minor change in course description	
271586 NUR NUR 843 DNP Project III	
Minor change in course description	
271587 NUR NUR 844 DNP Project IV	
Minor change in course description	

All Course Modifications approved at C&R 3/10/26

- **Course Deletions**

271618 WLS 360 Spanish in the United States	3
Deletion due to the faculty member, with expertise in the course, left Bradley.	
271620 WLS 370 Dialectology	3
Deletion due to the faculty member, with expertise in the course, left Bradley.	
271621 WLS 402 Introduction to Sociolinguistics	3
Deletion due to the faculty member, with expertise in the course, left Bradley.	
272046 CHM 163 Fundamentals of Organic and Biochemistry Laboratory	1
Recent changes in EHS programs eliminated the need for CHM 163. In addition, the course was last offered in SP20.	
269579 I M 260 User Interface Design & Development Part of the Major Deletion I M User Experience Design.	3
269582 I M 261 User Research & Usability	3
Part of the Major Deletion I M User Experience Design.	
269584 I M 361 Advanced User Experience Design	3
Part of the Major Deletion I M User Experience Design.	
269585 I M 363 Topics in User Experience	3
Part of the Major Deletion I M User Experience Design.	
269586 I M 366 Advanced Web Design	3
Part of the Major Deletion I M User Experience Design.	
269587 I M 460 User Experience Design Capstone 1	3
269588 I M 461 User Experience Design Capstone 2	6
270013 I M 161 Intro to Web Design	
The course will no longer be offered and will be replaced by ART 103.	3

All Course Deletions approved at C&R 3/10/26

Adopted by unanimous consent.

Discussion: Teresa Drake – Pull out course additions/modifications/deletions for Art, IM, and Data Science to vote on these with their corresponding major additions and modifications.

- **Bradley Core Curriculum**

- **Core Practices Tags**

- *Experiential Learning (EL) Tag*

272516 ENG 481 Senior Project

- *Writing Intensive (WI) Tag*

271674 FCS 200 Introduction to Research Methods

270180 BIO 460 Ecology

- **Areas of Inquiry**

- *Multidisciplinary Integration (MI)*

268487 PSY 330 The Psychology of Leadership

267388 KHS 415 Aging in Motion: Nutrition and Health in Later Life

All Bradley Core Curriculum items approved at C&R 3/10/26

All consent items adopted by unanimous consent.

2. Curriculum Items Requiring a Motion

- **Major Additions**

270286 CS Data Science

Strategic addition to the computer science department. Help students become more competitive by addressing the growing demand for data professionals across industries.

Discussion:

Kristi McQuade – Question about letters of support had specific requests.

Rachel Vollmer – Clarified that back and forth discussion between departments resolved those requests.

271255 ART B.A./B.S. Graphic and User Experience Design

Graphic and User Experience Design is a major in which practitioners are highly sought after and well compensated. Equipping students with competencies from both disciplines enhances their overall proficiency and better prepares them for the workforce.

271256 ART B.F.A. Graphic and User Experience Design

Graphic and User Experience Design is a field in which practitioners are highly sought after and well compensated. Equipping students with competencies from both disciplines enhances their overall proficiency and better prepares them for the workforce and for graduate-level programs and positions that demand strong creative & aesthetic expertise.

All Major Additions approved at C&R 3/10/26

Motion to approve all major additions: Rachel Vollmer

Vote: All major modifications approved by voice vote as well as associated ART and Data Science course additions/modifications.

- **Major Modifications**

271184 HIS History and Social Studies Education

Adding HIS 209 History of Africa and HIS 322 Ancient Egypt & Near East to the courses that qualify for the Cross-Cultural Component.

271849 HIS History

Removing AAS 300 and SOC 314, which no longer exist.

271523 EFN Actuarial Science Business

The classes MIS 175, ASB 315, and FIN 423 are no longer listed in the University Catalog. To maintain consistency, we propose removing them from the ASB catalog.

272149 PSY PSY

Catalogue update and new course addition PSY 330.

270011 I M Interactive Media
Deleting IM 161 and adding ART 103.

All Major Modifications approved at C&R 3/10/26

Motion to approve all major modifications: Rachel Vollmer
Vote: All major modifications approved by voice vote

- **Major Deletions**

269533 I M User Experience Design

The current User Experience Design program in the Interactive Media department will be deleted and replaced with a stronger program with new course offerings.

Major Deletion approved at C&R 3/10/26

Motion to approve the major deletion: Rachel Vollmer

Vote: Major deletion and associated course deletions approved by voice vote

- **Minor Additions**

271257 ART Graphic and User Experience Design

Graphic and User Experience Design is a field in which practitioners are highly sought after and well compensated. Equipping students in the minor with competencies from both disciplines enhances their overall proficiency and better prepares them for the workforce.

271991 PSY Psychology Minor

The minor is thought to enrich students' education by introducing them to the scientific study of mind and behavior.

All Minor Additions approved at C&R 3/10/26

Motion to approve the minor additions: Rachel Vollmer

Vote: All minor additions approved by voice vote

- **Minor Modifications**

269815 CRM Criminology

Adding CRM 120 and removing the research methods requirements, and adding additional elective options to the minor.

271855 HIS HIS

Removing AAS 300 and SOC 314, which no longer exist.

271856 HIS Latin American Studies

Deleting ECO 351, IS 323, 475, and IS 499 from the minor.

All Minor Modifications approved at C&R 3/10/26

Motion to approve the minor modifications: Rachel Vollmer

Vote: All minor modifications approved by voice vote

- **Minor Deletion**

269590 I M User Experience Design

The current User Experience Design program in the Interactive Media department will be deleted and replaced with a new program to reside in the Art and Design department.

Minor Deletion approved at C&R 3/10/26

Motion to approve the minor deletion: Rachel Vollmer

Vote: Minor deletion approved by voice vote

- **Program Modifications**

272183 CS Master of Science in Computer Science

Semester hours reduction from 33 to 30

272184 CS Master of Science in Computer Information Systems

Semester hours reduction from 33 to 30

272481 BIO Bachelor of Science/Master of Science in Biology (BS/MS 4+1 Program)

Clarification of who may apply to the program

272404 COU Clinical Mental Health Counseling

Removal of in-person residency requirement

270786 NUR Doctor of Nursing Practice - Psychiatric Nurse Practitioner (PMHNP)

270787 NUR Master of Science in Nursing (BSN/MSN) - Psychiatric Nurse Practitioner (PMHNP)

270788 NUR Psychiatric Nurse Practitioner Certificate (PMHNP-C)

270789 NUR Master of Science in Nursing (RN/MSN) - Psychiatric Nurse Practitioner (PMHNP)

272076 NUR Adult Gerontology Acute Care Nurse Practitioner Program RN-MSN

272078 NUR Adult Gerontology Primary Care Nurse Practitioner RN-MSN Program

272079 NUR Adult Gerontology Acute Care Nurse Practitioner BSN-MSN Program

272080 NUR Adult Gerontology Primary Care Nurse Practitioner BSN-MSN Program

272082 NUR Adult Gerontology Acute Care Nurse Practitioner Post-Masters Certificate Program

272083 NUR Adult Gerontology Primary Care Nurse Practitioner Post-Masters Certificate Program

272084 NUR Adult Gerontology Acute Care Nurse Practitioner DNP Program

272086 NUR Adult Gerontology Primary Care Nurse Practitioner DNP Program

Each of the above reflect a change in practicum hours

272090 NUR Adult Gerontology Acute Care Nurse Practitioner RN-MSN Program

272091 NUR Adult Gerontology Primary Care Nurse Practitioner RN-MSN Program

272092 NUR Adult Gerontology Acute Care Nurse Practitioner BSN-MSN Program
272093 NUR Adult Gerontology Primary Care Nurse Practitioner BSN-MSN Program
272094 NUR Adult Gerontology Acute Care Nurse Practitioner Post-Masters Certificate Program
272095 NUR Adult Gerontology Primary Care Nurse Practitioner Post-Masters Certificate Program
272096 NUR Adult Gerontology Acute Care Nurse Practitioner DNP Program
272097 NUR Adult Gerontology Primary Care Nurse Practitioner DNP Program
Each of the above reflect the establishment of an in-person bootcamp

270494 NUR RN-MSN Nursing and Healthcare Leadership
Adding ML 630 to the NHL program, course code change of COU 510 changed to NUR 511, and credit hour change of NUR 407 from 1 to 1.5 credit hours

270724 NUR RN to MSN FNP Program
Modifications of two courses

270272 NUR MSN Nursing and Healthcare Leadership
Addition of one course; modification of another course

All Program Modifications approved at C&R 3/10/26

Motion to approve program modifications: Rachel Vollmer

Vote: All program modifications approved by voice vote

- **Concentration Modifications**

271919 CS Master of Science in Computer Science - Cybersecurity Concentration
271920 CS Master of Science in Computer Science - Data Science Concentration
271921 CS Master of Science in Computer Science - Emerging Topics in Computer Science Concentration
271922 CS Master of Science in Computer Science - Software Engineering Concentration
271923 CS Master of Science in Computer Science - Web Technologies and Systems Concentration
271924 CS Master of Science in Computer Information Systems - Emerging Topics in Computer Information Systems Conc
271925 CS Master of Science in Computer Information Systems - Cybersecurity Concentration
271928 CS Master of Science in Computer Information Systems - Data Science Concentration
271931 CS Master of Science in Computer Information Systems - Web Technologies and Systems Concentration
271934 CS Master of Science in Computer Information Systems - Software Engineering Concentration

All Concentration Modifications approved at C&R 3/10/26

Motion to approve concentration modifications: Rachel Vollmer
Vote: All concentration modifications approved by voice vote

3. Graduate Student Course Load proposal

Motion to approve the graduate student course load proposal: Rachel Vollmer

Wayne Bosma provided context.

Discussion around language and clarifications.

Subsidiary Motion

Erik Braun - Amendment to the language

“(fall and spring). When student are enrolled in a program which requires summer as a mandatory component of the program the six credit hours per semester (fall, spring, summer) are considered full time.”

Subsidiary Motion

Kristi McQuade - Amendment to amendment

“For students in programs that require summer enrollment, a minimum of six credit hours per semester (fall, spring, summer) is considered full time”

Vote: Amendment to amendment approved by voice vote

Subsidiary Motion

Danielle Glassmeyer - Amendment to amendment

Add “a minimum of” to the first sentence.

Vote: Amendment to amendment approved by voice vote

Vote: Amended language approved by voice vote

Discussion of programs requiring summer work.

Subsidiary Motion

Jim Muncy – Amendment to the language

“six credit hours of”

Vote: Amendment does not pass by voice vote

Teresa Drake: Motion to postpone for further consideration to the April 16th meeting.

Vote: Motion to postpone approved by voice vote

VI. Reports from Administrators

A. COO Garrett Williams

COO Williams provided updates on the following topics:

- Mainspring – ERP project (See attached slides)

B. Provost Dan Moon

Provost Moon provided updates on the following topics:

- New Partnerships
 - Syracuse University Maxwell School of Citizenship and Public Affairs

- Midwestern University
- Transfer Pathways with Contra Costa Community College District
- Dean searches
 - Intention to start searches for remaining dean positions in the fall. Intends to start one search immediately in August and second in November.
 - Listening sessions with colleges.
- Strategic Planning
 - Plan is to have a draft of Bradley's goals and objectives by the end of the semester.
 - Implementation plan will be developed next academic year.
 - Preliminary draft to share at senate at April meeting.
 - Open forums after that.
 - More complete draft to be shared with senate at May meeting. Formal vote to most likely follow in September.
- Highlights of things from across campus
 - Big Idea Expo
 - Megan Rimmel media coverage on primary elections
 - Mid-way through climate and justice week.
 - Foster College of Business received reaffirmation of their programs (~2% of business colleges have this designation)
 - First Robotics
 - Speech Team – Won state and international tournaments and 2nd place at national tournament

Questions:

- Megan Rimmel – Announcement of hiring of two associate provosts. Could Provost Moon elaborate on the adding of another upper-level administrator and how the positions differ.
- Danielle Glassmeyer – Given the limited funds, was there any consideration to reallocating to our most critical need of recruitment. What about using some of this money for scholarships. (Provost Moon – Yes some consideration to that. Believes that the reorganization and shift is going to address these needs brought up by Danielle).
- Danielle Glassmeyer – Question about the response to the 12-month contract faculty and the new summer compensation policy. Issues with continuing inequities in faculty compensation. And will classes be cancelled if they don't have more than 5, if they aren't, what will the compensation look like, and if they are, when will that decision be made.
- Teresa Drake – Asking for clarity about multiple groups: Advising group, retention group, AI committee, curriculum committee, assessment committee.

C. President James Shadid

President Shadid provided updates on the following topics:

- Reflections on first year as president.
- Has heard concerns about one Bradley and respect, and if we are adhering fully to our own processes.

Questions:

- Teresa Drake – Question about board meeting scheduling

VII. Unfinished Business

VIII. New Business

IX. Open Forum

Discussion for the common good without attachment to a motion. Meeting rules of Decorum still apply. Items discussed are recorded for the meeting minutes.

Teresa, Megan, Kristi – Further discussion of President Shadid’s comment.

Jeff Wanko – Comment about scheduling for the fall

X. Adjournment

Motion: Candace Esken

Scheduled Regular Meetings of the 2025-2026 University Senate

Seventh Regular Meeting: Thursday April 16, 2026

Eighth Regular Meeting: Wednesday May 6, 2026 with Special Meeting of the 2026-2027 University Senate immediately following

UNIVERSITY SENATE MEETING SIGN IN SHEET –

SENATORS

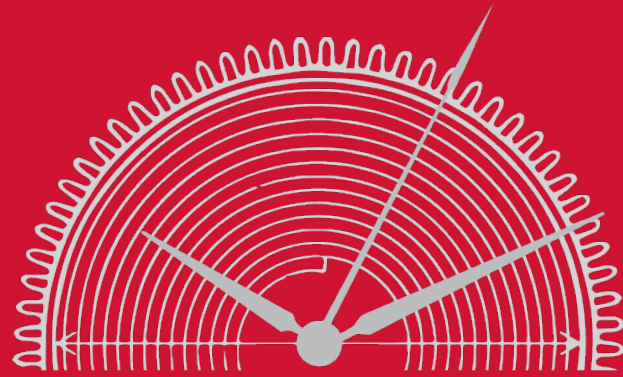
Meeting Date:

3/26/26

6th Regular Meeting 2025-2026

Name	Unit	Initials	Name	Unit	Initials
David Abzug	CFA		Kris Maillacheruvu	Int. Dean CCET&FCB	<i>[Signature]</i>
Bill Bailey	FCB		Victoria Maneev	EHS	
Heather Brammeier	CFA	HB	Kristi McQuade	LAS	LM
Erik Braun	EHS	EB	Cyle Metzger	CFA	
Adam Byerly	Handbook Ed.		Dan Moon	Provost	DM
Al Cuizon, Jr.	Student Sen. Pres.	AC	Sherri Morris	Int. Dean LAS	SM
David Daye	CFA		Libin Mou	LAS	
Ryan Dodd	Student Rep.	<i>[Signature]</i>	Jim Muncy	FCB	JM
Teresa Drake	Imm. Past Sen. Pres	TD	Lee Newton	LAS	
Candace Esken	FCB	CE	Jessica Nigg	EHS	JN
Ahmad Fakheri	CCET		Renee Pierce	EHS	RP
Edward Flint	LAS	EF	Melvy Portocarrero	LAS	
Lisa Friebohle	EHS		Megan Rimmel	LAS	MR
Rustin Gates	LAS	RG	Val San Juan	LAS	
Danielle Glassmeyer	LAS	<i>[Signature]</i>	Udo Schnupf	LAS	<i>[Signature]</i>
Amy Grugan	EHS	<i>[Signature]</i>	James Shadid	President	<i>[Signature]</i>
Ethan Ham	Dean CFA	EH	Prasad Shastry	CCET	
Samuel Hawkins	LAS	SH	Todd Spires	Exec. Dir. Library	
Jace Hayes-Hudson	Student Rep.	JH	Travis Stern	CFA	TS
Ray Hazlip	CFA		Naomi Stover	LAS	NS
Alexander Hertich	LAS	AH	Jennifer Stubbs	Library	<i>[Signature]</i>
Jackie Hogan	LAS		Fred Tायari	CCET	<i>[Signature]</i>
Karl Jung	EHS	KJ	Nathan Thomas	VP Student Aff	<i>[Signature]</i>
Andy Kelley	LAS	AK	Mathew Timm	LAS	MT
Todd Kelly	CFA	TK	Shannon Timpe	CCET	
Barb Kerns	CIO		Libby Tronnes	Parliamentarian	
Yasser Khodair	CCET	<i>[Signature]</i>	Jeffrey Wanko	Dean EHS	JW
Kevin Kimberlin	LAS	<i>[Signature]</i>	Jamie Way	EHS	JW
Andy Kindler	Registrar	<i>[Signature]</i>	Chris Yench	FCB	CY
Kristina Latva	EHS		Shawn Zheng	FCB	
Twila Lukowiak	EHS				

61 total Senators – 31 needed for quorum



MAINSRING

 BRADLEY University

University Senate | March 26, 2026



**You cannot do
today's job using
yesterday's tools**
and hope to be in
business tomorrow.
We must grow,
we must evolve,
we must adapt, and
we must change.



Renu Khator, president of the University of Houston

What is an **ERP?**

One integrated software system used to manage and automate core activities of the University by centralizing them into one database for a unified view – *a single source of truth.*



KEY FUNCTIONS

- Finance & Accounting
- Student Information Systems (SIS)
- Human Resources (HR)
- Forecasting & Planning
- Customer Relationship Manager (CRM)

CORE BENEFITS

- Single Platform
- Centralized Data
- Automation
- Real-time Insights
- Improved Collaboration
- Scalability





Components of ERP Platforms

HCM

- Recruiting and Onboarding
- Managing Core HR Transactions
- Benefits, Leave and Absence Tracking
- Performance Reviews
- Succession Planning
- Payroll
- Employee and Manager Self Service
- Workflow and Automation
- Reporting and Analytics
- Mobile Tools
- AI and Machine Learning/Chatbots
- Audit and Compliance Tools

Finance & Accounting

- General Ledger
- Cash Management
- Financial Reporting
- Accounts Payable
- Purchasing and Strategic Procurement
- Expense Management
- Project Costing
- Contract Management
- Grants Management
- Audit and Compliance Tools
- Reports/Dashboards
- AI and Machine Learning/Chatbots

Student Info System

- Admissions
- Student Records/Degree Audit
- Career Pathways
- Academic Advising
- Student Billing
- Financial Aid
- Student Life
- Student Success
- Mobile and Self Service
- Integrations to 3rd Party Applications
- Reports and Dashboards
- AI and Machine Learning/Chatbots

WHY are we doing this?

Create
**Operational
Efficiency**

Single Source of
Truth to Drive
**Business
Intelligence**

Shift some
Highly Manual
Administrative
Processes
to **Highly
Automated**

Centralized,
Flexible, and
**Continually
Developed**
Platform

**Premier
Experience**
Supported by
Cutting Edge
Technology

Time Invested



5 DAYS

on site with vendors
last October



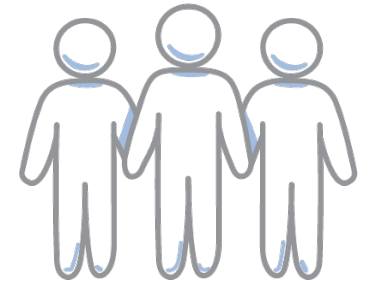
20+ HOURS

of online
demos



6 CALLS

with peer universities to
review pros/cons



130+ PEOPLE

involved in evaluating
and assessing the
options

Steering Committee



Dr. Sarah Glover

*Associate Dean
of Slane College of
Communications and
Fine Arts*



Betsy Hull

*Vice President
of Finance and
Administration*



Dr. Barb Kerns

*Chief Information
Officer*



Dr. Dan Moon

*Provost and Senior
Vice President for
Academic Affairs*

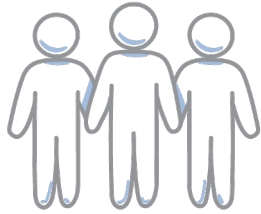


Garrett Williams

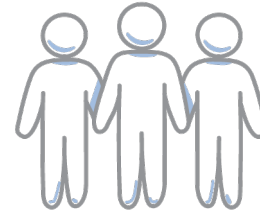
*Chief Operating
Officer*

Mainspring Platform Team Structure

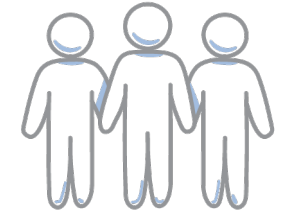
Executive Sponsors



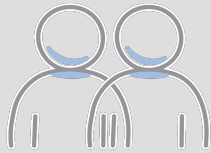
Steering Committee



Executive Sponsors

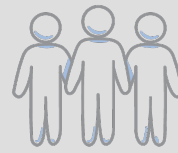


BRADLEY



- Project Champion
- Project Manager

WORKDAY



- Deployment Guides

AVAAP



- Program Director
- Engagement Manager

BRADLEY CORE TEAM

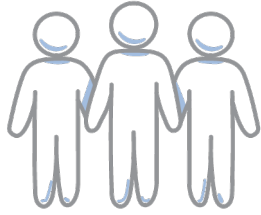
- **Technical Resources:** Integration and Data Conversion Consultants
- **Workstream Leads:** HCM, Finance, Payroll, Technical
- **Change Management:** Change Lead, Testing Lead, Training Lead
- **Subject Matter Experts:** Payroll, Benefits, Compensation, Talent, Recruiting, Learning, Reporting, Absence and Time Off, Financial Accounting, Banking, Customer Accounts, Business Assets, Grants, Procurement, Supplier Accounts, and Projects

AVAAP CORE TEAM

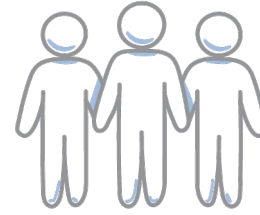
- **Technical Resources:** Integration and Data Conversion Consultants
- **Workstream Leads:** HCM, Finance, Integrations, Data
- **Change Management:** Change Lead, Training Lead
- **Subject Matter Experts:** Payroll, Benefits, Compensation, Talent, Recruiting, Learning, Reporting, Absence and Time Off, Financial Accounting, Banking, Customer Accounts, Business Assets, Grants, Procurement, Supplier Accounts, and Projects

Mainspring Student Team Structure

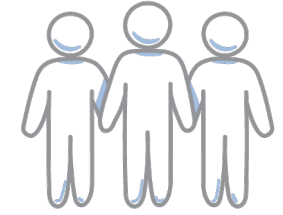
Executive Sponsors



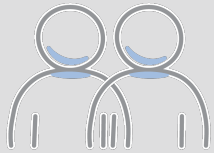
Steering Committee



Executive Sponsors

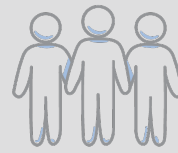


BRADLEY



- Project Champion
- Project Manager

WORKDAY



- Deployment Guides

AVAAP



- Program Director
- Engagement Manager

BRADLEY CORE TEAM

- **Technical Resources:** Integration Consultants, Data Conversion Consultants
- **Workstream Leads:** Admissions, Records, Financial Aid, Others
- **Change Management:** Change Lead, Testing Lead, Training Lead
- **Subject Matter Experts:** Academic Foundation, Curriculum Management, Recruiting, Admissions, Academic Advising, Student Records, Student Core, Student Billing, Financial Aid, Reporting, Student Success, Student Workers, and Automation

AVAAP CORE TEAM

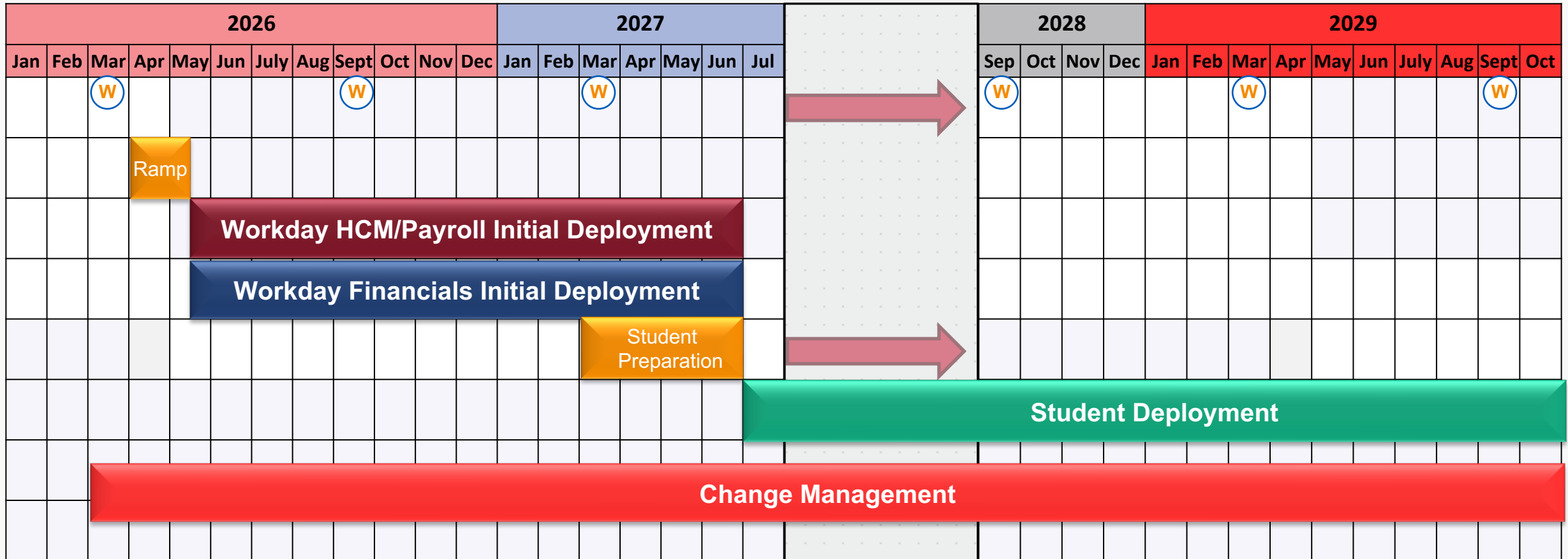
- **Technical Resources:** Integration and Data Conversion consultants
- **Workstream Leads:** Admissions, Records, Financial Aid, Others
- **Change Management:** Academic Foundation, Curriculum Management, Recruiting, Admissions, Academic Advising, Student Records, Student Core, Student Billing, Financial Aid, Reporting, Student Success, Student Workers, and Automation



Three-Year Implementation

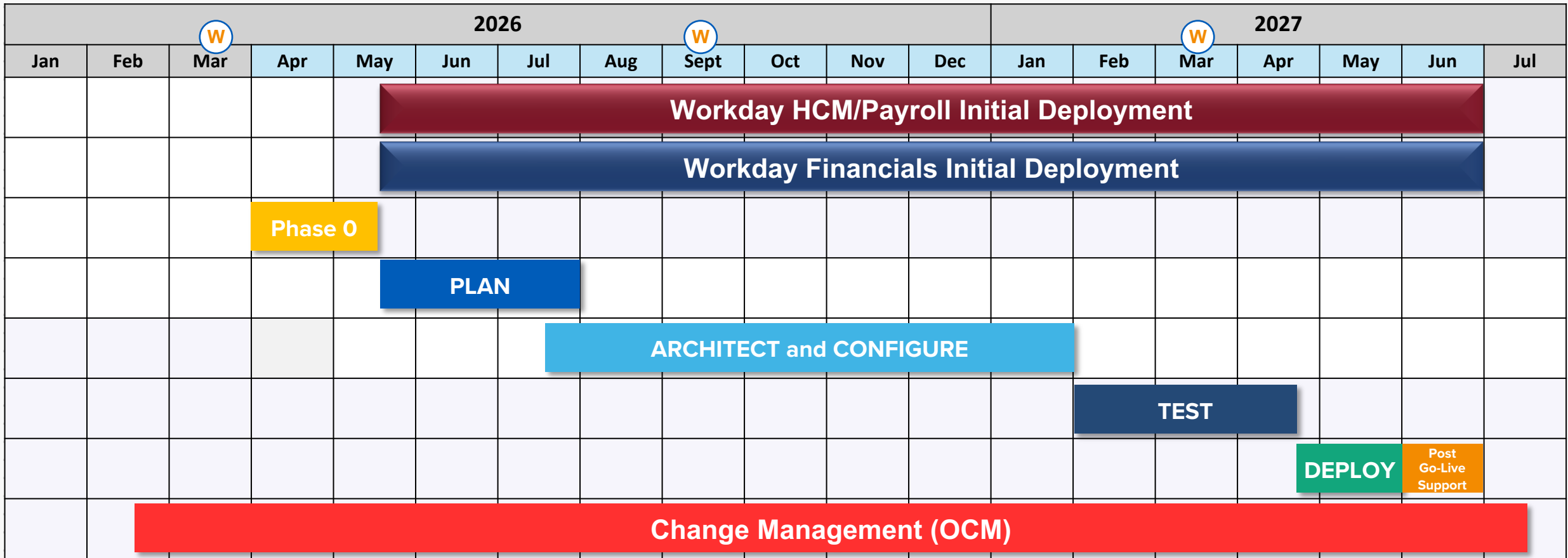


Full 'Enterprise' Project Timeline



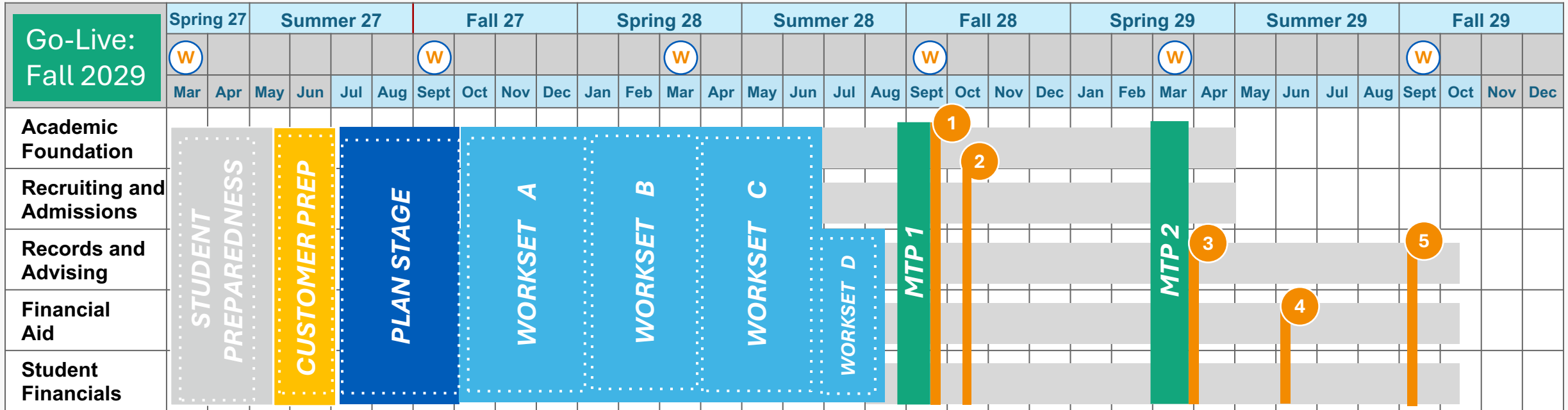
W Workday Feature Release

Phase 1: Platform (HCM & Financials)



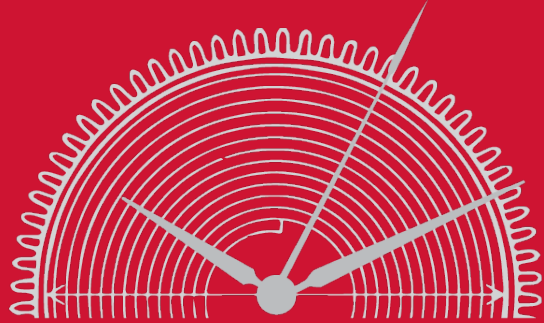
- Ramp to Ready (Phase 0)
- Plan
- Architect & Configure
- Test
- Deploy (MTP1, MTP2)
- Post Go-Live Support

Phase 2: Student



- 1**
 - Recruiting & Admissions
 - Academic Units & Levels
 - Student Core
 - Program of Study Profiles
 - Calendars
 - Educational Institutions
- 2**
 - Verifications, Awarding & Packaging for New Students
 - ISIRs
 - Course Catalog
 - Class Schedule
- 3**
 - Registration & Advising
 - Student Conversion (All)
 - Verifications, Awarding & Packaging for Continuing Students
 - Fee Calculations, Sponsors, & Waivers
- 4**
 - Payments
 - Cashiering Integration
 - Payment Plans
 - Disbursement
 - R2T4
- 5**
 - Student Financials Balances
 - Grading
 - Graduation
 - Transcript Generation
 - End-of-term Processing

Preparedness
 Customer Prep
 Plan
 Architect & Configure (Worksets)
 Test
 Deploy (MTP1, MTP2)
 Business Function Milestones (M1-M5)



MAINSRING

 BRADLEY University