

Mentor Sign up Agreement

Bradley University is offering to its students a mentoring service to help them realize their dream of starting or growing a business. As a mentor in this program, you are expected to uphold the highest standards of ethics, professionalism, and accountability to maintain student trust and effectively serve these Bradley students.

- Mentors are representatives of Bradley and are expected to conduct themselves in a manner that reflects positively on the organization at all times.
- Always adhere to the Bradley mission and values.
- Adhere to the Bradley Mentor Code of Conduct and Bradley Mentee Expectations documents
- Treat all mentees, volunteers, partners, contractors, and staff with dignity and respect.
- Maintain a professional tone and demeanor in all Bradley mentoring-related activities, including mentoring sessions, events, communications, and public appearances.
- Do not discriminate against any individual based on race, color, religion, sex (including sexual orientation, gender identity, and pregnancy), national origin, age, disability, marital status, veteran status, or any other status protected by federal, state, or local law.
- Comply with all applicable local, state, and federal laws,
- Provide mentoring and advice without personal bias or expectation of reward.
- Never judge a client or their ideas, and strive to create a long-term relationship with all clients.
- Accurately record and report all mentoring sessions, and client interactions in the Startup Tree system in a timely manner, in accordance with guidelines and reporting requirements.
- Maintain the confidentiality of client information obtained through mentoring.
- Do not disclose client details without their explicit consent, unless legally required.
- Continue to protect the confidentiality of client information, organizational data, and proprietary materials. The responsibility extends beyond the conclusion of a volunteer's service with Bradley and remains in effect indefinitely.
- Mentors must avoid actual or perceived conflicts of interest between their personal interests and the interests of the mentees or Bradley
- Mentors must not recommend products, services, or vendors in which they, their family members, or close associates have a financial or controlling interest.

- Mentors must not accept compensation, gifts, commissions, fees, travel reimbursements, or other items of value from clients or third parties in exchange for Bradley mentoring services

YOUR BEING A MENTOR IS YOUR AGREEMENT TO THE TERMS AS PROVIDED ABOVE, AND THE CODE OF CONDUCT.