MID-TERM EVALUATIONS AND OTHER OPTIONS TO ASSESS CLASSROOM INSTRUCTION AND EFFECTIVENESS

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PURPOSE

- THIS PRESENTATION WILL DESCRIBE METHODS FACULTY CAN IMPLEMENT TO ELICIT FEEDBACK FROM THEIR STUDENTS DURING THE SEMESTER IN ORDER TO ASSESS THEIR EFFECTIVENESS AS A TEACHER AND HOW THEIR COURSE IS PROGRESSING.
- DIFFERENT METHODS/FORMATS WILL BE SHARED AND DISCUSSED WITH POSITIVES AND NEGATIVES OF EACH.
- PARTICIPANTS WILL LEAVE WITH MANY DIFFERENT IDEAS OF HOW TO ELICIT FEEDBACK FROM STUDENTS IN ORDER TO MAKE EDUCATIONAL DECISIONS AND IF CHANGES OR MODIFICATIONS NEED TO BE IMPLEMENTED.



- 1. TEACHING IS VERY IMPORTANT, BUT ONLY PART OF THE PROCESS.
- 2. WE NEED TO ASSESS. WHY?
 - 1. MEASURE STUDENT PERFORMANCE
 - 2. CHART PROGRESS
 - 3. JUDGE WHAT STUDENTS HAVE LEARNED
 - 4. ASSESS OBJECTIVES/STANDARDS
 - 5. ASSIGN GRADES
 - 6. ASSESS HOW WE ARE DOING AS INSTRUCTORS



TYPICALLY (TRADITIONAL)

- 1. STUDENT-FOCUSED
- 2. TEACHERS ARE EXPERTS
- 3. TEACHERS ARE DELIVERERS OF INFORMATION
- 4. TEACHERS GRADE STUDENTS WORK
- 5. TEACHERS ASSIGN GRADES



TYPICALLY (TRANSACTIONAL)

- 1. STUDENT AND TEACHER PART OF PROCESS
- 2. TEACHERS AND STUDENTS ARE BOTH LEARNING, GROWING, AND DEVELOPING
- 3. TEACHERS ARE DELIVERERS AND RECEIVERS OF INFORMATION AS ARE STUDENTS
- 4. TEACHERS EVALUATE STUDENTS WORK
- 5. STUDENTS EARN GRADES FROM TEACHERS



HOW IS TEACHER INVOLVED IN THIS PROCESS?

FORMATIVE VS. SUMMATIVE

- SUMMATIVE:
 - AT THE END OF UNITS OR SEMESTER
 - GRADES ARE FINAL
 - A REAL ASSESSMENT?
 - A GOOD MEASURE OF STUDENT LEARNING?
 - HOW DID TEACHER DO?



HOW IS TEACHER INVOLVED IN THIS PROCESS? FORMATIVE VS. SUMMATIVE

- FORMATIVE:
 - ON GOING, FREQUENT AND OFTEN
 - CAN INFORM CHANGE
 - ARE STUDENTS LEARNING WHAT THEY ARE SUPPOSED TO BE LEARNING?
 - HOW IS THE TEACHER DOING?
 - IS TEACHER EFFECTIVE AND EFFICIENT?



FORMATIVE

- CAN ALSO INFORM HOW TEACHER IS DOING?
 - CONTENT
 - ARE STUDENTS LEARNING IT?
 - DO THEY KNOW THE INSTRUCTED INFORMATION?
 - REPEAT IF NECESSARY?
 - ASSESSMENT
 - IS IT FAIR AND FIT WITH INSTRUCTION?
 - IS IT APPROPRIATE (I.E., FORMAT, LENGTH, ETC.)
 - IS IT A TRUE REFLECTION OF LEARNING?



CAN EVALUATE TEACHING:

- TRADITIONALLY
 - STUDENT FEEDBACK
 - END OF THE YEAR COURSE RATINGS
 - WHAT IS DONE WITH THIS FEEDBACK?
 - CHAIR: I WOULD REVIEW ALL INSTRUCTOR FEEDBACK
 - MEET WITH INDIVIDUALS WHERE STUDENTS RATED POORLY
 - REVIEW CURRICULUM
 - REVIEW ASSIGNMENTS/ASSESSMENTS
 - DEVELOP A PLAN TO IMPROVE



OTHER WAYS TO EVALUATE TEACHING:

- COLLEAGUE (INFORMAL)
 - OBSERVE AND GIVE FEEDBACK
- VIDEO OR TAPE RECORDER
 - WATCH YOURSELF OR LISTEN TO YOURSELF
- FORMAL EVALUATION FROM TEACHING CENTER
 - ELICIT STUDENT FEEDBACK, WRITE A REPORT, SHARE WITH FACULTY
- MID-TERM EVALUATION
 - INFORMAL WAY OF EVALUATING YOURSELF



OTHER WAYS TO EVALUATE TEACHING:

- MID-TERM EVALUATION
 - ASK STUDENT TO ANSWER SOME QUESTIONS
 - WHAT DO YOU LIKE ABOUT MY CLASS?
 - WHAT DO YOU DISLIKE ABOUT MY CLASS?
 - WHAT SUGGESTIONS DO YOU HAVE?
 - HOW FAIR WAS THE EXAM?
 - WHAT IS ONE POSITIVE ASPECT OF MY TEACHING?
 - OBSERVE AND GIVE FEEDBACK



OTHER WAYS TO EVALUATE TEACHING:

- MID-TERM EVALUATION
 - READ ALL OF THE CONTENTS
 - SUMMARIZE INTO CATEGORIES
 - CONTENT
 - INSTRUCTION
 - ACTIVITIES
 - ASSIGNMENTS
 - REPORT BACK TO STUDENTS
 - DISCUSS CHANGES TO BE MADE



MID-TERM EVALUATION

- RESULT
 - STUDENTS KNOW YOU CARE ABOUT YOURSELF AS A TEACHER (AND ALSO WANT TO LEARN)
 - STUDENTS KNOW YOU VALUE AND RESPECT THEIR OPINIONS
 - STUDENTS KNOW YOU CARE ABOUT THEM AS LEARNERS
 - YOUR STUDENTS LEARN MORE
 - YOU BECOME A BETTER TEACHER



STUDENT ENGAGEMENT

- ASSESSMENT FUELS STUDENT LEARNING
- WHY ARE YOU DOING WHAT YOU ARE DOING?
- PURPOSE OF ASSESSMENTS?
 - STANDARDS
 - CONTENT FOR STUDENTS
 - KNOWLEDGE
 - APPLICATIONS
 - REAL-WORLD SCENARIOS
 - PROJECTS
 - RESEARCH PAPERS
 - LABS