Leadership Realized.

Coaching can be a powerful tool. Through coaching, you will come to better understand your abilities, what styles are working for you and what behaviors may be holding you back. Our holistic approach to coaching includes 360-degree feedback and self-assessments considered against the backdrop of your organization’s culture. You will work with a qualified, candid coach to develop an action plan for your development. Your coach will provide support as you work to achieve your goals.

The Executive Development Center is a network affiliate of the Center for Creative Leadership, which is ranked top ten worldwide in leadership development. Partner with the Executive Development Center and tap into the experience of a team with extensive coaching experience and a true commitment to getting results that matter.

We offer several unique coaching packages:

3-Month Coaching Package – this package will assist with a specific developmental concern (many times an interpersonal issue). The package offers two sessions in the first month and one session per month thereafter, for a total of four sessions.

6-Month Coaching Package – this package will assist with individual and/or team performance or development. It offers two sessions per month for the first three months and one session per month thereafter, for a total of nine sessions.

9-Month Coaching Package – this package will assist with organizational issues, long-term development or change goals. It offers two sessions per month for the first three months and one session per month thereafter, for a total of 12 sessions.

Please Note that the suggested developmental goals are only guidelines – in general, a more sophisticated goal will require more coaching to affect change. Coaching sessions are approximately 60 minutes in length. Customized packages available upon request.

For more information: bradley.edu/edc

(309) 677-4420 • edc@bradley.edu
Benchmarks®
Benchmarks is a comprehensive 360-degree assessment for middle to upper-level managers that measures 16 competencies critical for success, as well as five possible career derailers. This in-depth analysis of observable behaviors provides managers with a solid assessment of their leadership competencies. Benchmarks also helps managers identify what lessons may still need to be learned, establishes what specific work experiences need to be sought out in order to develop critical competencies for success and identifies possible problems that may stall their career.

Skillscope®
A straightforward 360-degree feedback tool that assesses 15 key job-related skills essential for managerial success.

Change Style Indicator®
An assessment instrument designed to measure your preferred style in approaching change and dealing with situations involving change. Your score on this instrument will place you on a change style continuum ranging from a Conserver style to an Originator style. A third style, the Pragmatist, occupies the middle range of the continuum. The three styles display distinct differences and preferences when approaching change.

5 Dysfunctions of a Team
The Team Assessment Report offers customized data outlining a team’s strengths and weaknesses, recommendations for overcoming potential dysfunction and specific instructions for debriefing the results.

Myers-Briggs® Type Indicator (Step II)
Measures your preferences in four personality areas that strongly affect your leadership role.

Strength Deployment Inventory®
Helps people identify personal strengths in relating to others under two conditions: 1) when everything is going well, and 2) when they are faced with conflict. The SDI suggests ways that one’s personal strengths may be used to improve relationships with others.

Conflict Dynamics Profile®
An instrument that deals with conflict behaviors in the workplace, provides a powerful way to improve self-awareness of what triggers conflict in individuals as well as how they respond to conflict.

FIRO-B®
The Fundamental Interpersonal Relations Orientation-Behavior is a tool that assesses how an individual’s personal needs affect that person’s behavior towards other individuals. This self-report instrument offers insight into an individual’s compatibility with other people as well as providing insight into that person’s own individual characteristics.

EQi
Emotional Intelligence refers to a distinct combination of emotional and social skills and competencies that influence our overall capability to cope effectively with the demands and pressures of work and life.

Contact us for more information and our complete list of assessments.

For more information: bradley.edu/edc
(309) 677-4420 • edc@bradley.edu