Bradley University is committed to an effective program of equal opportunity in its hiring of all employees. An important component is a careful evaluation of our recruiting efforts for each position. To meet this objective and to comply with federal law, executive orders, and any applicable state law or regulation, we must collect and analyze the information requested below. Safeguards have been instituted to ensure that this information will not be used as a basis for discrimination.

Your cooperation in supplying the requested information is greatly appreciated. Please complete this form and return it in the self-addressed enclosed envelope directly to Bradley University, Human Resource Department. Submission of the information requested is voluntary, and failure to provide it will not be considered in the employment decision. Note: This form will not be kept with your application. Additional application materials should not be sent with this form, but sent directly to the department to which you applied.

A. GENDER: _____ Female _____ Male

B. ETHNICITY:

- American Indian or Alaskan Native – Persons having origins in any of the original peoples of North and South America and who maintains identification through tribal affiliation or community recognition.
- Asian – Persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area including for example, Cambodia, China, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American – Persons having origins in any of the Black racial groups of Africa (except those of Hispanic origin).
- Hispanic or Latino – Persons of Mexican, Puerto Rican, Cuban, Central and South America or Spanish culture or origin, regardless of race.
- Native Hawaiian or Other Pacific Islander – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White, not of Hispanic origin – Persons having origins in any of the original peoples of Europe or the Middle East or North Africa.
- Multi-Racial – If you are more than one race, please also check this box and indicate your preference for Affirmative Action purposes.

C. HIGHEST DEGREE EarnED

- Associate’s
- Bachelor’s
- Master’s
- Doctoral Degree in Progress _____ Date Expected
- Doctorate

D. Disability Status (check if applicable) _____ Yes

Disability means any person who (1) has a physical or mental impairment that substantially limits one or more major life activity; (2) has a record of such impairment; or (3) is regarded as having such an impairment. (The completion of this section does not constitute notification for purposes of accommodation.)

E. ARE YOU A VIETNAM-ERA VETERAN? _____ Yes

A Vietnam-era Veteran is any veteran of the armed forces who, between 2/28/61 and 5/7/75, served in the Republic of Vietnam and for all other cases, a veteran who served between 8/5/64 and 5/7/75 for at least 181 consecutive days or who was discharged sooner because of a service-related disability.

F. Other Eligible Veteran _____ Yes

A veteran who served on active duty during a war or in a campaign or expedition in which a campaign badge has been authorized.

G. HOW DID YOU LEARN OF THIS POSITION OPENING? (Choose only one)

- Newspaper
- Local Agency
- National Agency
- Historically Black Colleges/Universities
- Personal Contact
- Chronicle of Higher Education
- HigherEdJobs.com
- Diversity & Inclusion email
- Professional Website/Publication
- Bradley University Website
- Other; Please specify below