TO THE APPLICANT:

Bradley University is committed to an effective program of equal opportunity in its hiring of all employees. An important component is a careful evaluation of our recruiting efforts for each position. To meet this objective and to comply with federal law, executive orders, and any applicable state law or regulation, we must collect and analyze the information requested below. Safeguards have been instituted to ensure that this information will not be used as a basis for discrimination.

Your cooperation in supplying the requested information is greatly appreciated. Please complete this form and return it in the self-addressed enclosed envelope directly to Bradley University, Human Resource Department. Submission of the information requested is voluntary, and failure to provide it will not be considered in the employment decision. Note: This form will not be kept with your application. Additional application materials should not be sent with this form, but sent directly to the department to which you applied.

A. GENDER: _____ Female _____ Male

B. ETHNICITY:
- _____ American Indian or Alaskan Native
- _____ Asian
- _____ Black or African American
- _____ Hispanic or Latino
- _____ Native Hawaiian or Other Pacific Islander
- _____ White, not of Hispanic origin
- _____ Multi-Racial

C. HIGHEST DEGREE EARNED
- _____ Associate’s
- _____ Bachelor’s
- _____ Master’s
- _____ Doctoral Degree in Progress _____ Date Expected
- _____ Doctorate

D. Disability Status (check if applicable) _____ Yes
Disability means any person who (1) has a physical or mental impairment that substantially limits one or more major life activity; (2) has a record of such impairment; or (3) is regarded as having such an impairment. (The completion of this section does not constitute notification for purposes of accommodation.)

E. ARE YOU A VIETNAM-ERA VETERAN? _____ Yes
A Vietnam-era Veteran is any veteran of the armed forces who, between 2/28/61 and 5/7/75, served in the Republic of Vietnam and for all other cases, a veteran who served between 8/5/64 and 5/7/75 for at least 181 consecutive days or who was discharged sooner because of a service-related disability.

F. Other Eligible Veteran _____ Yes
A veteran who served on active duty during a war or in a campaign or expedition in which a campaign badge has been authorized.

G. HOW DID YOU LEARN OF THIS POSITION OPENING? (Choose only one)
- _____ Newspaper
- _____ Local Agency
- _____ National Agency
- _____ Historically Black Colleges/Universities
- _____ Personal Contact
- _____ Chronicle of Higher Education
- _____ National Agency
- _____ HigherEdJobs.com
- _____ Diversity & Inclusion email
- _____ Professional Website/Publication
- _____ Bradley University Website
- _____ Other; Please specify below