M.A. in Nonprofit Leadership

College of Education and Health Sciences
Department of Leadership in Education, Nonprofits and Counseling

Program Overview

Between 2001 and 2011, the number of non-profits has increased 25%. The growth rate of the nonprofit sector has surpassed the rate of both the business and government sectors. Nonprofits are also a major employer, accounting for 9% of the economy’s wages and over 10% of jobs in 2009.

Bradley’s Nonprofit Leadership program requires 36 hours of course work and leads to a Master of Arts degree. The Nonprofit Leadership Master’s degree at Bradley University focuses on developing ethical and visionary leadership skills. Students learn to analyze organizational problems from multiple perspectives, empower leadership practices, and develop qualities associated with effective leadership and informed decision-making. It is designed to prepare students for administrative positions in a variety of human service settings. These include community agencies, non-profit organizations, university settings, healthcare, private agencies and organizations, and corporate settings.

Along with developing a vision for human service leadership, the program emphasizes practical skills required of today’s administrators, including planning and evaluation, financial leadership, performance and accountability, supervision and development of personnel, fundraising and grant writing.

What Can the Nonprofit Leadership Program Do For You?

In Bradley’s program you learn to:

- Analyze the impact of social issues on human service systems delivery
- Develop productive relationships with the community
- Assess programs and provide leadership for policy development
- Administer special programs
- Design programs aligned with state and federal guidelines
- Create organized improvement initiatives based on data
- Develop budgets and financial plans
- Write grant proposals
- Understand multicultural perspectives and value diversity
- Build consensus among diverse constituent groups
- Apply leadership theory to real-life situations
- Resolve conflicts and lead group processes
- Promote professional growth for yourself and others
- Understand important legal issues in human service administration
- Create and maintain a professional portfolio and conduct a job search

Leadership in Education, Nonprofits and Counseling
Mission & Vision Statements

Mission:
The Department of Leadership in Education, Nonprofits and Counseling educates compassionate and competent professional leaders who promote social justice and global community relationships.

Vision:
The Department of Leadership in Education, Nonprofits and Counseling creates a socially just learning community of counselors and leaders who advance multicultural competence.
Field Experience

The field experience (ENC 686) is a culminating opportunity for students to work with a practicing administrator mentor. Students plan their field experience jointly with the mentor administrator and Bradley faculty advisor. The field experience requires students to spend 150-200 clock hours in the field to complete a major project, work collaboratively with the mentor administrator, and perform other administrative duties. During the same period, students participate in four seminars on the Bradley campus that focus on establishing a vision for the future.

Admission Requirements

In addition to meeting the minimum requirements for admission to The Graduate School, individuals seeking admission to the Nonprofit Leadership program should have an undergraduate major GPA of 3.0/4.0 and a cumulative undergraduate GPA of 2.75/4.0. Applicants may be required to submit official scores from the GRE General Test or the Miller’s Analogies Test (MAT) if other admission requirements are not met. Three professional and/or academic letters of reference, one of which must be from a current supervisor, are required. Letters should address leadership, ethical behaviors, and professional competencies.

Financial Assistance Options

Many employers reimburse employees for a portion of their tuition. In addition, the Graduate School at Bradley awards financial assistance on a competitive basis to qualified students based on a variety of factors including academic excellence and availability of funds. Full-time and part-time assistantships and graduate tuition scholarships are available.

The Professional Educator’s Scholarship offers a 50% tuition scholarship for full-time, practicing educators seeking degrees or certificates who are admitted to the College of Education & Health Sciences Graduate programs in:

- Counseling
- Leadership in Educational Administration
- Nonprofit Leadership

The Professional Educator’s Scholarship is available to students for their entire program of study as long as they remain continuously enrolled and in good academic standing. This scholarship cannot be combined with any other Bradley-funded scholarships or grants. Contact The Graduate School at (309) 677-2375, or visit the web site at www.bradley.edu/gradschool/ for more information.

Program of Study

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<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>ENC 580</td>
<td>Financial Leadership in Nonprofit Leadership</td>
<td>3 hrs.</td>
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<tr>
<td>ENC 582</td>
<td>Grant Writing in Nonprofit Leadership</td>
<td>3 hrs.</td>
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<tr>
<td>ENC 583</td>
<td>Supervision and Employee Engagement in Nonprofit Leadership</td>
<td>3 hrs.</td>
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<tr>
<td>ENC 604</td>
<td>Research Methodology and Applications</td>
<td>3 hrs.</td>
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<td>ENC 605</td>
<td>Legal and Social Change</td>
<td>3 hrs.</td>
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<td>ENC 606</td>
<td>Interpersonal Behavior and Organizational Leadership</td>
<td>3 hrs.</td>
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<td>ENC 610</td>
<td>Survey in Nonprofit Leadership</td>
<td>3 hrs.</td>
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<td>ENC 612</td>
<td>Institutional Planning &amp; Evaluation</td>
<td>3 hrs.</td>
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<td>ENC 673</td>
<td>Leadership Perspectives</td>
<td>3 hrs.</td>
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<tr>
<td>ENC 686</td>
<td>Field Experiences in Administration</td>
<td>3-6 hrs.</td>
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Electives: Various options, including special topics, independent study and/or Thesis 6 hrs.

Total Hours Required 36

All courses are offered no earlier than 4:30 p.m. during the spring and fall semesters to accommodate the schedules of working professionals.

Department Contact Information

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